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RTO/ERO TORONTO ANNUAL GENERAL MEETING ~ 2011

PROGRAM & FILE OF REPORTS

**The Old Mill Restaurant ~ Guildhall Room
Wednesday, May 4, 2011**



Marjorie Blake



John Bratton



Pat Carson



Roy Harvey



Kay Jeffery



Ann Ludwigsen



Valerie Mah



Shashi Makhija



Lou Manning



Bill Menagh



Helen Milton



Bob Neal



Fran Pavkovic



Bob Putnam



Carmelita Salazar



David Shanoff



Lone Smith



Bill Tajer



Susan Weinert



Roger Wilson

Program

(subject to change ~ times approximate)

Pre-meeting ~ 9:15am

Welcome, Refreshments

(Committee Chairs available to discuss reports, pages 6, 15 - 20 to save meeting time)

Business: Part One ~ 9:45am

Welcome, Introduction of GuestsDavid Shanoff, Chair

In Memoriam.....Bill Tajer

RTO/ERO Greetings.....Joanne Murphy, First Vice President, RTO/ERO

Approval of Minutes of AGM - 2009 (Motion)David ShanoffPages 1, 2

Treasurer's Report & Budget 2010 (Motion)...Bob PutnamPages 4, 5

Guest Presentation ~ 10:15am

**GORDON CRESSY: Director of Advancement and Fundraising
The RTO/ERO Charitable Foundation**

See Page 6

Business: Part Two ~ 11:15am

Policy/Constitution Changessee pages 3
motions from the floor require 90% approval

Executive Elections for 2010/2011 (as required).Valerie MahPage 3

New Business ~ this time available for additional business as required

Adjournment ~ 11:45am

Bar ~ 11:30am

Spring Luncheon ~ Balmoral Room

Bar ~ 11:30am

Luncheon ~ 12:15am

**RTO/ERO Toronto District Sixteen Annual General Meeting
DRAFT MINUTES ~ May 5, 2010, Old Mill, Toronto**

1. CALL TO ORDER: 9:45 a.m.

President **David Shanoff** called the meeting to order and welcomed members. He made reference to his Presidential Report. The most significant change of the year was our move from St. Margaret's Anglican Church, Avenue Road and Eglinton to Holy Rosary, Bathurst and St. Clair adding that it was made without any conversions.

RTO/ERO First Vice President **Joanne Murphy** brought greetings on behalf of the Provincial Executive and mentioned how District 16 was well represented by **Pat Carson** on the Political Advocacy Committee, **Bob Putnam** on Audit and **Carmelita Salazar** on the Nominating Committee.

2. The "In Memoriam," led by **Bill Tajer** remembered those members who have passed away.

3. Guests, RTO/ERO First Vice President **Joanne Murphy**, RTO/ERO Executive Director **Harold Brathwaite**, District 22 Etobicoke/York Acting President District 22 **Bonnie Hamilton**, Chair Toronto Districts Retirement Planning Workshops **Mary Ellen Lawless**, District 23 North York representative **Mary Cairo**, Merit Travel representative Ann Delema, RTO/ERO Pension & Benefits Officer Tony Sawinski, RTO/ERO, and Director of Administrative and Member Services **Simon Leibovitz** RTO/ERO were recognized.

4. Opportunity for discussion of, and amendment to, the minutes of the Annual General Meeting of 2009 was made and the following motion resulted:

Motion: (Neal/Freeman) that the Minutes of the Annual General Meeting of May 5, 2009 be approved as corrected. **Approved**

5. Treasurer **Bob Putnam** presented the Auditor's Report (in the 2010 File of Reports) and introduced our auditor, **Paul A. Caron**. B. Putnam noted that the rate of our new location was actually less than our previous one. He pointed out that our newsletter of five editions per year reaches all our members across the country and that our budget is balanced. Our per member capita is \$8.08 and below the rest of other districts. The average per province is \$11.

Motion: (Putnam/Tajer) that the Auditor's Report be received. **Approved**

Motion: (Putnam/Bratton) that the Treasurer's Report for 2009 be approved. **Approved**

Motion: (Putnam/Parliament) that Paul Caron be appointed auditor for 2010. **Approved**

The Treasurer then presented the proposed budget for 2010 (in the 2010 File of Reports).

Motion: (Putnam/Freeman) that the budget for RTO/ERO Toronto 2010 be approved. **Approved**

Service to Others Grant: Six submissions were received from District 16 for grants up to \$4000. The Queensmen of Toronto was chosen and submitted to the province and they received a one time grant of \$2200. The group promotes music school for disadvantaged children to encourage them to sing. President **David Shanoff** thanked the members of the committee, namely **Tom Lyons, John Bratton** and **Marjorie Blake**.

6. President **David Shanoff** introduced the guest speaker, **Emma Crosgrove**, Manager of Resource Development, War Child. A trip to South Africa inspired her to work towards a career in the field. She spent three months volunteering in a day care for children whose mothers attended a local high school. War Child works with 200,000 youth and women around the world. Statistics state that 18,000,000 people have been forced to flee from their homes in the last decade. Access to education helps to build children to adulthood. Give a man a fish and he eats for a day. Teach him how to fish and he eats for the rest of his life. Internationally they work with youth in displacement camps training them in brick making, agricultural skills, building walls and training teachers. Nationally they start in High School to “Keep the Beat!” raising money to help change happen.
7. President **David Shanoff** presented the official presidential pin to Valerie Mah, Immediate Past President, and certificates to **Arlene Freeman** (Mailing) and **Jack DeGroot** (Travelogue). The President introduced the members of the 2009/10 Executive.

8. Past President Valerie Mah presided over the election of officers and introduced the slate of candidates for the 2010/11 Executive

POSITION.....	Recommendation
President	David Shanoff
Past President.....	Valerie Mah
First Vice President.....	Roy Harvey
Second Vice President	Lone Smith
Treasurer	Bob Putnam
Secretary	Vacant
Archives.....	Doreen Olds
Communications.....	Bill Menagh
Goodwill	Marjorie Blake
Health Services and Insurance.....	Bill Tajer
Membership.....	Bob Neal
Political Advocacy.....	Pat Carson
Program	Kay Jeffery
Retirement/Pension Concerns.....	Shashi Makhija
Social/Recreation.....	Carmelita Salazar
Travel.....	John Bratton
Members-at-Large (up to 5).....	Ann Ludwigsen Helen Milton Roger Wilson Louis M. Manning Susan Weinert

There being no additional nominations for any position, the slate of candidates was acclaimed.

Motion: (Bratton/Mah) That the slate of candidates for the RTO/ERO Toronto District 16 2010/11 Executive be approved. **Approved**

8. There being no new business, the meeting adjourned at 11:00 a.m. followed by the Spring Luncheon.

Proposed Motion: *That the minutes of the 2010 Annual General Meeting be approved (as amended).* (_____ / _____)

Proposed Slate Of RTO/ERO Toronto District 16 Candidates For The 2011/12 Executive

This 2009/10 Slate may be amended at the AGM with Nominations from the floor.

POSITION	Recommendation
President ~	Roy Harvey
Past President ~	David Shanoff
First Vice-President ~	Lone Smith
Second Vice-President ~	Roger Wilson
Treasurer ~	Bob Putnam
Secretary ~	VACANT
Archives ~	Valerie Mah
Communications ~	Bill Menagh
Goodwill ~	Marjorie Blake
Health Services and Insurance ~	Bill Tajer
Membership ~	Bob Neal
Political Action ~	Susan Weinert
Program ~	Kay Jeffery
Retirement/Pension Concerns ~	VACANT
Social/Recreation ~	Carmelita Salazar
Travel ~	John Bratton
Members-at-Large (up to 5) ~	Anne Ludwigsen, Louis M. Manning, Shashi Makhija, Helen Milton VACANT

Proposed Motion: *That the slate of candidates for the RTO/ERO Toronto District 16 2011/12 Executive be approved.* (_____ / _____)

RTO/ERO Toronto District 16 Recognition

- Susan Booker** ~ RTO/ERO Toronto District 16 Executive Service (15 years)
Rosalina Bustamante ~ RTO/ERO Toronto District 16 Executive Service (8 years)
Linda Grieve ~ RTO/ERO Toronto District 16 Executive Service (6 years)
Joan Johnston ~ RTO/ERO Toronto District 16 Book Club Convenor (13 years)
John Lane ~ RTO/ERO Toronto District 16 Bridge Convenor (15 years)
Paul Rowney ~ RTO/ERO Toronto District 16 Newsletter Committee (13 years)
David Shanoff ~ RTO/ERO Toronto District 16 President's Pin
Mary Smith Malcolm ~ RTO/ERO Toronto District 16 Friday Night Movie Convenor

Congratulations To Original RTO/ERO and RTO/ERO Toronto Members

We salute those members who may have been with us from the beginning! Congratulations to all. According to our records, as of this meeting, we have:

- ~ 3 members potentially with RTO/ERO Toronto District 16 for 43 years since 1968
- ~ 15 members potentially with RTO/ERO Toronto District 16 at least 38 years since 1973

PROPOSED RTO/ERO TORONTO DISTRICT 16 BUDGET ~ 2011

1	Audit	Budget	Audit	Budget
2	2009	2010	2010	2011
INCOME				
4	Provincial Rebate 55,690.92	59,249.04	59,249.04	61,862.76
5	Subscriptions 10.00	10.00		
6	Interest 1,169.93	600.00	350.00	360.00
8	Donations 40.00	20.00	45.00	20.00
9	Total Income 56,910.85	59,879.04	59,644.04	62,242.76
EXPENSES				
Administration				
11	Office 540.41	500.00	200.00	300.00
13	AGM 1,539.79	1,600.00	1,404.12	1,600.00
12	Audit and Legal 0.00	0.00	0	1.00
21	Bank Charges 146.66	78.00	25.12	100.00
20	Exec Meetings 1,195.96	1,200.00	1,247.22	1,250.00
30	Senate/Workshops 2,490.43	2,500.00	2,327.76	2,400.00
35	Rentals ~ SM/HR 2,000.00	1,000.00	600.00	500.00
24	Toronto Districts 0.00	1,017.00	1,017.00	1.00
31	Goodwill 2,032.06	2,000.00	765.58	1,000.00
21	New Member Breakfast 2,937.66	3,000.00	3,614.04	4,000.00
34	Service to Others 867.00	1,000.00	2,742.00	1,000.00
26	Membership 5,012.49	4,869.04	3,930.54	5,000.00
32	Newsletter* 31,418.37	31,000.00	30,759.49	31,500.00
33	Political Advocacy 0.00	0.00	0.00	1,000.00
14	Social			
	Golf Tournament	2,500.00	309.02	2,000.00
15	Rentals ~ HR 2,700.00	1,450.00	1,650.00	2,000.00
	Seminars 379.33	400.00	630.67	400.00
17	Refreshments 43.14	45.00	345.71	250.00
18	Equipment 1,987.29	20.00	11.87	1.00
19	Contingency 0.00	0.00	0.00	1.00
22	Fall Craft Show 1,390.85	1,400.00	1,047.17	1,400.00
23	Fall Luncheon 3,132.67	3,200.00	2,766.13	2,800.00
29	Spring Luncheon 3,570.92	3,600.00	4,335.18	4,000.00
37	Contingency 0.00	0.00	0.00	1.00
36	Total Expenses 63,385.03	60,879.04	59,728.62	62,305.00
38	BALANCE			
	(6,474.18)	(1,000.00)	(84.58)	(62.24)
RESERVES				
42	GIC Canada Trust 20,000.00	20,000.00	20,000.00	20,000.00
44	Trip Operating Capital 12,436.04	12,436.00	11,598.77	11,469.95
45	Total 32,436.04	32,436.00	31,598.77	31,469.95

Proposed Motion: *That the proposed budget for RTO/ERO Toronto District 16 2011 be approved:*

(_____ / _____)

2009 AUDITOR'S REPORT TO RTO/ERO TORONTO DISTRICT 16

Balance Sheet As of 31 December 2010

Accounts	31 December 2009 Balance
Assets	
Cash and Bank Accounts	
Club 16 Trips	11,364.95
RTO 16	13,449.09
Total Cash and Bank Accounts	24,814.24
Investment	
RTO 16 GIC	20,000.00
Total Assets	30,000.00
Liabilities & Equity	
Liabilities	0.00
Equity	44,814.24
Total Liabilities & Equity	44,814.24

We attest that the financial information presented fairly represents the fiscal position of RTO District 16 during the financial year January 01, 2010 to December 31, 2010.

Signed:



Paul A. Caron
Auditor



Robert G. Putnam
Treasurer



David Shanoff
President

Proposed Motion: *That the Auditor's report for 2010 be received: (_____ / _____)*

RTO/ERO Toronto District 16 Equipment Inventory

At Holy Rosary Church:

1 tea kettle, 2 teapots, 1 coffee urn, 2 plastic tablecloths, 2 lace tablecloths, assorted kitchen equipment, 4 card table covers, paper cutter, 6 plastic drop sheets, extension cord, powered speaker horn, Bridge Club materials, slide projector (& spare bulbs), 1 stand-up table for projector

With Dick Holyer:

projection screen, electronic projector

With Bill Menagh:

logo embosser, shredder



Annual General Meeting Guest Speaker: Gordon Cressy

As of March 1, 2011, Mr. Gordon Cressy, a highly recognized community builder and fundraiser, has joined The RTO/ERO Charitable Foundation as the Director of Advancement and Fundraising, working at the RTO/ERO Provincial Office three days a week.

“I’m thrilled to be here and to be a part of this organization,” Gordon says. “I am particularly excited to work with members and the greater community to make the RTO/ERO Endowed Chair in Geriatrics at the University of Toronto a reality in three years’ time.”

The RTO/ERO Charitable Foundation feels very fortunate to have acquired the services of someone of Gordon Cressy’s calibre to head up one of the most important undertakings of The Retired Teachers of Ontario/ Les enseignants et enseignantes retraités de l’Ontario (RTO/ERO).

Gordon comes to The RTO/ERO Charitable Foundation with outstanding credentials. Most recently, he completed a three-year term as volunteer Project Manager responsible for founding, fundraising and overseeing the development of the first YMCA in Tobago. His stellar reputation is based on outstanding performance in various roles including President & CEO of the United Way of Greater Toronto, Vice-President - Development and University Relations at the University of Toronto, Founding President of The Learning Partnership and Vice-President of University Advancement at Ryerson University. Gordon also taught at the Ontario Institute for Studies in Education (OISE) for a decade and chaired the then Toronto Board of Education.

Contact: Gordon Cressy | 416.962.9463 or 1.800.361.9888, ext. 245 | gcreddy@rto-ero.org |

COMMITTEE REPORTS

REPORT OF THE PRESIDENT

Welcome to District 16’s Annual General Meeting, and thank you for joining us. The AGM is the most important meeting of the year as it provides all of us with the opportunity to actively participate in the business of District 16. You will meet the members of your current Executive, and will help to choose the Executive members for the coming year. Members of the Provincial RTO/ERO Executive and Officers are here to meet and speak with you as well. In addition, this year, we are honoured to have Gordon Cressy address our meeting. And last, but certainly not least, we have a wonderful luncheon prepared for you. Again, thank you for your participation in this important activity of District 16 RTO/ERO.

At this time I would like to recognize the support and assistance of the Provincial Executive and Staff which has been much appreciated; in particular, **Joan Murphy**, President; **Jim Sparrow**, First Vice President and Liaison to District 16; **Harold Brathwaite**, Executive Director, **Simon Leibovtiz**, Director of Administrative and Member Services, and **Tony Sawinski**, Pension & Benefits Officer.

I would also like to take this opportunity to thank all of the members of the Executive of District 16 who have been helpful during the past year. I would like to acknowledge the support of **Valerie Mah**, our Past President and Archivist; **Fran Pavkovik**, our Secretary; **Bob Putnam**, our Treasurer; **Kay Jeffrey**, in charge of Program, and **Bill Menagh**, our Communications Coordinator. I would also like to acknowledge the assistance of the other members of your Executive: **E. Roy Harvey**, First Vice President; **Lone Smith**, Second Vice President; **Marjorie Blake**, Goodwill; **John Bratton**, Travel Coordinator; **Pat Carson**, Political Advocacy; **Shashi Makhija**, Pensions & Retirement; **Bob Neal**, Membership and Recruitment; **Carmelita Salazar**, Social and Recreation; **Bill Tajer**, Health & Insurance; and the five Members at Large; **Anne Ludwigsen**, **Lou Manning**, **Helen Milton**, **Susan Weinert**, and **Roger Wilson**. This morning you will have the opportunity to elect a new Executive for 2011-2012.

Continued on Page 15 

RTO/ERO TORONTO DISTRICT 16 CONSTITUTION

Approved as amended at the Annual General Meeting, May, 2010

The geographical area of District 16 is defined by the boundaries of the former City of Toronto.

DEFINITIONS

- a) "AGM" shall mean the "Annual General Meeting";
- b) "CARP" shall mean "Canadian Association of Retired Persons";
- c) "District" or "District 16" shall mean "RTO/ERO - District 16 Toronto";
- d) "Executive" shall mean the "RTO/ERO - District 16 Toronto Executive";
- e) "Member" or "Members" shall mean "a Member or Members of RTO/ERO who have chosen to affiliate with RTO/ERO - District 16 Toronto as determined by the monthly updated membership lists;
- f) "OTPP" shall mean the "Ontario Teachers' Pension Plan";
- g) "RTO/ERO" shall mean "The Retired Teachers of Ontario/Les enseignantes et enseignants retraités de l'Ontario, 18 Spadina Road, Toronto, Ontario";
- h) "RTO/ERO Toronto Districts" shall mean the four RTO/ERO Districts within the boundaries of the current City of Toronto namely: Etobicoke/York ~ District 22; North York ~ District 23; Scarborough/ East York ~ District 24.
- i) "Senator" shall mean "District 16's representative to the governing body of RTO/ERO;
- j) "Table Officer" shall mean "the Past-President, President, Vice-Presidents, Secretary and Treasurer.

PREAMBLE

Whereas it is the mandate and the objective of both the Provincial and District Organizations to represent the interests of Retired Teachers of Ontario, members of RTO/ERO at both levels shall pursue the following Objectives:

Objectives

- a) To endeavor to have all members and their survivors receive the maximum benefits that are rightfully theirs under the terms of the Teachers' Pension Act;
- b) To support or seek support for Members who may be in financial or personal need;
- c) To encourage Members to participate fully in all other benefits our organization offers, e.g. health and insurance benefits, travel opportunities, retirement planning, etc.;
- d) To increase our membership by actively campaigning at the District level to sign up non-members and to reach potential members among active teachers by both personal contact and by planning programs to meet their special needs;
- e) To use a variety of resources to publicize and promote District activities and accomplishments of our Members to retired teachers who are non- members, and to active teachers;
- f) To develop closer relationships with local organizations of active educators and retired persons (e.g. CARP, etc.) in order to explain our objectives and to demonstrate how we can assist them to educate their members in the area of retirement planning;
- g) To provide guidance to our provincial representatives who attend meetings of the Senate of RTO/ERO and Provincial Committees;
- h) To promote the availability and quality of pensions and benefits and health and dental plans and assistance for all retired educators receiving a pension from the OTPP; and,
- i) To promote the interests of persons receiving pensions under the Teachers Pension Act.

ARTICLE 1 - DISTRICT MEMBERSHIP

- 1.01 Any RTO/ERO member in good standing, as set out in Article 4 of the Provincial Constitution, may elect to join District 16 with all rights and privileges bestowed by the Provincial Constitution.

ARTICLE 2 - DISTRICT EXECUTIVE

2.01 The Executive shall be composed of at least six Executive members:

- 2.01.01 a President;
- 2.01.02 two Vice-Presidents;
- 2.01.03 one Recording Secretary;
- 2.01.04 one Treasurer;
- 2.01.05 the immediate Past President;
- 2.01.06 the Standing Committee Chairs;
- 2.01.07 up to five members-at-large; and,
- 2.01.08 a Member who is serving as a member of the RTO/ERO Executive or as a member of an RTO/ERO Committee.

2.02 The Executive will meet at the call of the President or of any two members of the Executive.

2.03 The Duties of the Executive shall be:

- 2.03.01 to hold an Annual General Meeting each Spring;
- 2.03.02 to select the second Senator and one or more observers (where possible, the first and second Vice-Presidents) to attend the RTO/ERO Senate Meetings (fall and spring);
- 2.03.03 to appoint or ratify the chairs of the standing committees;
- 2.03.04 to appoint such special committees as may be deemed necessary, and to establish the terms of reference and name the chairpersons;
- 2.03.05 to send the District Annual Report and financial statement to the Provincial Executive Director;
- 2.03.06 to send to the Provincial Executive Director, resolutions which have been passed by a District General Meeting, or by the Executive, for Senate consideration;
- 2.03.07 to apply to the Provincial Executive for any additional grants that might be needed to promote District 16 programs for the welfare of its members;
- 2.03.08 to fill any vacancies occurring in any or all positions in the District organization;
- 2.03.09 present to a General Meeting, candidates for awards;
- 2.03.10 to distribute District Newsletters throughout the year; and,
- 2.03.11 to appoint representatives to RTO/ERO Toronto Districts.

2.04 Election of the Executive

- 2.04.01 The Executive shall be elected at the Spring AGM by a vote of those members of District 16 who are in attendance.

2.05 Term of Office

- 2.05.01 The Executive shall be elected at a Spring AGM.
- 2.05.02 The Term of Office shall be from July 1 to June 30.

2.06 Quorum

- 2.06.01 A quorum for all duly constituted Executive and Membership Meetings shall be those in attendance.

ARTICLE 3 - ELECTION PROCEDURES

- 3.01 The Past President shall chair the Nominating Committee of at least three Executive members, one of whom will be a member-at-large.
- 3.02 The Chair of the Nominating Committee shall submit nominations for the elective offices of the Executive at the Spring AGM.
- 3.03 Additional nominations for the elective offices may be made from the floor by District members in attendance.
- 3.04 If more than one candidate is nominated for any of the Executive offices, then a vote by secret ballot shall be held.
- 3.05 The election shall be the responsibility of the Chair of the meeting.
- 3.06 Resignation/Leave of Absence/Removal from Office
- 3.06.01 Upon vacancy in any office of the Executive, the District Executive shall forthwith, and as soon as practical, call an Executive meeting for the purpose of appointing, by motion, a replacement to fill the vacancy.
- 3.06.02 *Resignation* - Any member of the Executive may resign from office upon giving a written resignation to the District Executive and such resignation becomes effective when received by the District Executive or at a time specified in the resignation, whichever is later;
- 3.06.03 *Leave of Absence* - Any member of the Executive, because of sickness or absence, may request a temporary leave of absence; and,
- 3.06.04 *Removal From Office* - Any member of the Executive may be removed from office through a resolution passed by at least three-quarters of the Executive. Notice specifying the intention to pass such a resolution has been given at least thirty days in advance to any meeting held at which such motion is presented.

ARTICLE 4 - DUTIES OF THE PRESIDENT

- 4.01 It shall be the duty of the President:
- 4.01.01 to convene and chair the regular monthly and special meetings of the Executive;
- 4.01.02 to act as chairperson for the District Membership Meetings held in the fall and spring;
- 4.01.03 to be an ex-officio member of all standing committees of District 16;
- 4.01.04 to have a general responsibility for all activities of the District organization.
- 4.01.05 to send the District Annual Report to the Provincial Executive Director;
- 4.01.06 to carry on the correspondence that is required to conduct the business of the Executive and membership;
- 4.01.07 to report to the immediately following Executive meeting any business meetings, actions, decisions made by RTO/ERO Toronto Districts; and,

- 4.01.08 to be, or designate, a District Senator in fulfilment of the obligation to provide a Senator under the Provincial Constitution.

ARTICLE 5 - DUTIES OF THE PAST PRESIDENT

- 5.01 The Past President shall chair the Nominating Committee.

ARTICLE 6 - DUTIES OF THE VICE-PRESIDENTS

- 6.01 *The First Vice-President* shall perform the duties of the President when the President is unable to carry out such duties and also chair the Resolutions Committee.
- 6.02 *The Second Vice-President* shall perform the duties of the President or First Vice-President if neither is available, and also chair the Executive Committees (Awards, Constitution).

ARTICLE 7 - DUTIES OF THE SECRETARY

- 7.01 It shall be the duty of the Secretary:

- 7.01.01 to prepare and present the minutes of Executive Meetings, General Meetings, and any special meetings called by the President;
- 7.01.02 to send notices of Executive Meetings, General Meeting, and special meetings, at the direction of the President and Executive;
- 7.01.03 to prepare and present Agenda for such meetings as directed by the President and/or Executive.

ARTICLE 8 - DUTIES OF THE TREASURER

- 8.01 It shall be the duty of the Treasurer:

- 8.01.01 to maintain in a separate trust account, in an accredited financial institution, all monies accruing to the District;
- 8.01.02 to receive the annual rebate of monies from the RTO/ERO Provincial Treasury;
- 8.01.03 to receive and collect charges levied by the local district, if applicable;
- 8.01.04 to pay all invoices as directed by the Executive;
- 8.01.05 to receive a copy of the provincial membership list of the full and associate members from the Membership Chair or District Secretary;
- 8.01.06 to send the District Annual Financial Statement to the Provincial Executive Director;
- 8.01.07 to present an audited report to the Executive at least one month before the April AGM; and,
- 8.01.08 to present to the accredited financial institution in which District 16 maintains its accounts, a letter of introduction/authority for the President to access all accounts in cases of emergency.

ARTICLE 9 - EXECUTIVE AND STANDING COMMITTEES

9.01 EXECUTIVE COMMITTEES

- 9.01.01 Executive Committees shall meet at the call of the President as required to transact the business of the District.

9.01.02 **The Awards Committee:**

9.01.02.01 shall be the Executive; and,

9.01.02.02 shall determine those candidates to receive awards.

9.01.03 **The Constitution Committee:**

9.01.03.01 shall meet annually to review and/or make recommendations for change to the District Executive;

9.01.03.02 shall also become familiar with the Provincial Constitution; and,

9.01.03.03 shall be chaired by the Third Vice-President.

9.01.04 **The Nominating Committee:**

9.01.04.01 shall be chaired by the Past President; and,

9.01.04.02 follow the procedures set out in Article 3.

9.01.05 **The Resolutions Committee:**

9.01.05.01 shall be chaired by and meet at the call of the First Vice-President; and,

9.01.05.02 shall receive all resolutions, or recommendations from the Executive, and from the District Membership Meetings that should be forwarded to the Executive Director of RTO/ERO for the consideration of the Provincial Executive and the Senate.

9.02 STANDING COMMITTEES

9.02.01 **The Archives Committee:**

9.02.01.01 shall retain, store and catalogue past copies of Minutes, Newsletter, Constitutions, and other historical data of District 16 and so maintain a complete historical record of the organization.

9.02.02 **The Communications Committee:**

9.02.02.01 shall prepare and distribute a newsletter to the Members at least four times a year;

9.02.02.02 shall host a District website; and,

9.02.02.03 shall be responsible for the mailing of the Newsletter.

9.02.03 **The Goodwill Committee:**

9.02.03.01 shall communicate with Members who are either ill or incapacitated and with those who are bereaved;

9.02.03.02 shall, in conjunction with the President, take appropriate action for special occasions such as 100th birthdays, 50th anniversaries or public recognition; and,

9.02.03.03 may serve as liaison between a Member and the Provincial Member Services Committee when there is need for financial aid.

9.02.04 **The Health Services and Insurance Committee:**

9.02.04.01 shall assist the membership of the District with information and advice regard-

ing the RTO/ERO Group Benefits Program; and,

9.02.04.02 shall study and advise the Executive of such proposals re health insurance, car insurance and community housing, etc. as it may affect or be of interest to Members.

9.02.07 **The Membership/Recruitment Committee:**

9.02.07.01 shall receive the membership lists from the Provincial Office and try to verify the Provincial list with the District membership list; and,

9.02.07.02 shall investigate and recommend to the Executive ways and means of increasing our Provincial and District membership for both those soon-to- retire active teachers, and for those retired teachers who are not members of RTO/ERO.

9.02.08 **The Political Advocacy Committee:**

9.02.08.01 shall spearhead political awareness on behalf of seniors and retired educators in particular in anticipation of Federal and Provincial government initiatives; and,

9.02.08.02 liaise with other organizations which express an interest in pursuing political awareness at the provincial and federal levels for seniors and retired educators.

9.02.08 **The Pensions and Retirement Concerns Committee:**

9.02.08.01 shall keep the Members up-to-date on pension and retirement issues emanating from the RTO/ERO Pensions and Retirement Concerns Committee;

9.02.08.02 shall express any concerns of Members to the RTO/ERO Pensions and Retirement Concerns Committee.

9.02.09 **The Program Committee:**

9.02.09.01 shall organize the program for the District Membership Meetings.

9.02.10 **The Social/Recreation Committee - Club 16:**

9.02.10.01 shall organize and co-ordinate all social, cultural events of Club 16 including trips, and tours.

9.02.11 **The Travel Committee:**

9.02.11.01 shall keep Members up-to-date on travel plans emanating from the RTO/ERO Member Services Committee; and,

9.02.11.02 shall express any concerns of Members to the Member Services Committee and from Club 16.

ARTICLE 10 - BANKING AND FINANCE

10.01 The fiscal year shall commence on January 1 and shall terminate on December 31 each year.

10.02 The Executive shall receive at each Executive meeting an itemized statement of all receipts and expenditures posted since the previous Executive meeting, stipulating from whom the monies were received/expended; and a complete statement of all bank accounts updated to the most current month prior to the executive meeting.

10.03 Statements of expenditures shall include payee, expense detail and budget line item.

10.04 Bank accounts are to be structured to permit the treasurer to transfer funds within accounts/investments

held by District 16 and that debits from cash accounts be by cheque only.

10.05 The treasurer shall be the sole signing authority for District 16 accounts.

ARTICLE 11 - AMENDMENTS TO THE CONSTITUTION AND POLICIES

11.01 This Constitution and Policies may be amended by the consent of two-thirds of the eligible Members voting at the Spring AGM, provided that notice of motion has been sent to the members prior to the Meeting.

11.02 This Constitution and Policies may be amended by the consent of ninety percent of the eligible Members voting at the Spring AGM when no notice of motion has been presented in accordance with 11.01.

ARTICLE 12 - INTERPRETATION OF THE CONSTITUTION AND POLICIES

12.01 Nothing in this Constitution and Policies shall be interpreted in a manner or in terms inconsistent with the Provincial Constitution, Bylaws and Policies of RTO/ERO nor in a manner prejudicial to the best interests of RTO/ERO.

ARTICLE 13 - MEETING PROCEDURES

13.01 The current edition of the Sturgis Standard Code of Parliamentary Procedure shall be the parliamentary authority used in the conduct of all meetings of District 16 and its committees.

POLICIES

1.01 AWARDS/RECOGNITION

1.01.01 a 5-Year Certificate of Appreciation and guest invitation to the AGM Luncheon for presentation to Executive members and others in voluntary district leadership after five years of service.

1.01.02 a 10-Year Pin and guest invitation to the AGM Luncheon for presentation to Executive members and others in voluntary district leadership after ten years of service.

1.01.03 20-Year Honorary Life Member Plaque and annual guest invitation to the AGM Luncheon presented to those having served 20 years continuous service on the Executive or other voluntary district leadership.

1.01.04 an STO (Service to Others) Award Certificate and guest invitation to a Luncheon be presented to a Member under the following criteria:

1.01.04.01 no more than three awards granted per year;

1.01.04.02 outstanding personal voluntarism outside RTO/ERO;

1.01.04.03 recommendations to be made from submissions made to the executive after advertisement in district newsletter.

1.01.05 a Special Circumstances Award presented to Members reaching specific stages in their lives (100 years, external recognition by outside agency).

1.01.06 a President's RTO/ERO Pin of the best quality available presented to the out-going President.

1.01.07 a complimentary 'new member' breakfast for each new Member to be claimed within the first 5 years of that membership.

- 1.01.08 Members in their 75th year shall receive a complimentary invitation to the Annual General Meeting and the Spring Luncheon;
- 1.01.09 annually, in January, an In Memoriam Recognition be made honouring those Members who have passed away during the previous calendar year; and,
- 1.01.10 Recipients of any listed awards are to be given recognition in a Newsletter.

1.02 DISTRICT EXECUTIVE PARTICIPATION IN DETERMINING AWARD GRANTS

- 1.02.01 All RTO/ERO Grants, Provincial and District, shall be available to the general membership including Executive members.
- 1.02.02 RTO/ERO Toronto Executive Members may apply for or sponsor any request for a RTO/ERO Grant after the closing date for application by the general membership should no other application have been submitted.
- 1.02.03 RTO/ERO Executive Members shall declare any personal affiliation with a grant request in advance of the selection and shall remove himself or herself from the selection process.

2.01 REIMBURSEMENT OF EXPENSES

- 2.01.01 Upon presentation of proper documentation, i.e. receipts, the District shall reimburse Executive members and volunteers for out-of-pocket expenses incurred in carrying out duly authorized business of the District (materials, services, etc.);
- 2.01.02 The District shall reimburse Executive members for round trip, address to address travel (kilometrage) from home to the site of a duly approved; RTO/ERO Toronto District 16 function, RTO/ERO that is not already covered by the Provincial office or RTO/ERO Districts function (excluding Executive meetings);
- 2.01.03 Kilometrage shall be reimbursed at the current rate as determined by the RTO/ERO Provincial Executive (\$0.43 per kilometre as of November 1, 2006);
- 2.01.04 Receipts for duly authorized expenses shall be required for any claim of \$10.00 or more;
- 2.01.05 All reimbursements shall be made by cheque in November and May;
- 2.01.06 All records of disbursements made under this policy shall be open to examination by any member of the executive and made available at normally convened Executive meetings.

President's Report continued from Page 6

District 16 has an extensive list of social activities that are organized by a number of volunteers under the coordination of Carmelita Salazar. These include an Art & Sketch group (**Dahlia Day**), a Book Club (**Joan Johnston/Elaine MacIntosh**), a Bridge group (**Tessie Leung**), Day Trips (**Jack De Groot** and **Linda Grieve**), Friday Evening (**Mary Malcolm**) and Monday Matinee (**Anne Ludwigen**) Movie groups, a Golf group (**Rosalie Parente**), an Investment group (**Lone Smith**), a Travelogue group (**Dick and Marilyn Holyer**) and a Walkers' group (**Phyllis Walker**). No organization can function effectively without a first-rate team, and I am pleased to report to you that the Executive and Volunteers of District 16 are a successful example of the collaborative effort.

I believe that we have had a very successful year offering many programs and activities, from Bridge to Walking. This has taken a considerable effort on the part of all of those individuals mentioned above. It is our hope that you partake in these activities which, for the most part, are available free of charge. The day-long bus trips to the Shaw Festival, Stratford, etc., offered by **Jack De Groot** are the best travel bargain in town. A workshop on Tax Planning, organized by **Lone Smith**, was very well received. Please check the latest version of the newsletter in order to know which activities are coming up. Most of them are held at Holy Rosary Church right next to the St. Clair West Subway Station.

As mentioned above, our guest speaker is Gordon Cressy who was recently hired to be the fundraiser for the newly established RTO/ERO Charitable Foundation. Gordon has had a varied career that has taken him from Toronto to Chicago; back to Toronto, and then to Tobago where he and his wife held to establish a YMCA on that island. He was Chairman of the legacy Toronto Board of Education, a Vice President at U. of T., and involved with the Canadian Tire Foundation. He brings a considerable amount of social activity to his job. He is also an excellent public speaker. We look forward to his address to us this morning.

My report would not be complete without extending a sincere "Thank You" to you, our members. Your continued support, through your participation in the various activities that are offered, makes all of our efforts worthwhile. The motto of RTO/ERO is: "**Here For You Now, Here For Your Future**". It is our pleasure to serve you now and in the future.

I hope that you will enjoy our Annual General Meeting and the chance to meet old friends.

David Shanoff, President

Report Of The Archives Committee

One of the most important elements of current and future direction is often based on the history of an organization. District 16 Archives of business and newsletters have been classified and transformed into PDF files for easy storage and sharing. Thanks to Bill Menagh, Chair of Communication and my predecessor Rosalina Bustamante, District 16 Archives are in good shape. Some photos of social events are retained separately. Some photos of social events were added last year as stored digital JPG files on CD.

More current photos have been mounted and used at the AGM and highlighted at RTO functions. These and the Archives materials are currently in keeping of the Archivist.

Valerie Mah, Chair

Report Of The Communications Committee

Your District produces and mails five newsletters per year at a cost of about \$1.30/copy. All materials used are fully recyclable and the inside stock contains post-consumer (recycled) material.

We attempt to keep members informed of the actions of the provincial RTO/ERO Senate and Executive/Committees; the Toronto District Executive/Committees; the four Toronto-District co-operative group (RTO/ERO Toronto Districts); those services sponsored provincially and locally; volunteer and leisure opportunities for retirees; health issues and services, and changes to our membership. From time-to-time we publish an editorial expressing our view on developing issues within the organization. *Continued on Page 16* 🖱️

Communications Report continued from Page 15

We currently distribute over 4,200 Newsletters to members and subscribers (\$10/annum for the latter). 2010 was the first full year that a mailing company was used to label and sort and deliver our product to Canada Post. Using this service, we have been able to tighten-up the time-line for delivery. We now try to have copy delivered to Canada Post on, *or before*, the last Thursday of the month of issue.

We encourage submissions from our members - we had a few new contributors this year. Our content skews to informational material and we would appreciate adding some lighter reading. Thanks to those who write to tell us how much they enjoy the Newsletter or react critically.

With the development of e-readers, your editors have begun to experiment with EPUB and PDF versions of our Newsletter specifically formatted for these devices. To date, we know that both formats work with the Sony and Kobo readers. A number of our members have been kind enough to test these formats and give us some feedback. This has been greatly appreciated.

Our District 16 'web' presence is located at www.rtoerotorontodistricts.org, a common site for all four RTO/ERO districts in Toronto. Available to order from this site are the RTO/ERO Facts Sheets, Tax Tips, and links to the provincial and 'Members Centre' website. Some members, not wishing to receive the hard copy of the Newsletter, can download a PDF of the latest issue. Note that this latter PDF is designed for computer screens and is different from the e-reader versions mentioned above.

Our e-zine, distributed by email to members and associates (currently over 1400), has evolved into a monthly communication announcing up-coming local events and website changes, RTO/ERO provincial developments and direct access to provincial publications like Health Matters, Liaison, Tax Tips, Senate materials. We also let you know of breaking news that may be of interest to retired educators. If you would like to benefit from this service, contact info@rtoerotorontodistricts.org - your email address is kept confidential.

Last September, **Paul Rowney** bade farewell to assisting in the editing of the Newsletter - a function he had performed for at least 13 years and chairing for five.

For our last two 2010 issues we were fortunate to have had **Linda Grieve** volunteer to participate on the editorial committee. In 2011, **Mary El Milosh** joined Ian Baird and the Chair on this committee. Thanks to all for their contributions.

Note that, as with any organization, your President is an ex-officio member of all committees. This year we acknowledge the participation of David Shanoff in the process of bringing to the members as useful a Newsletter as possible.

Bill Menagh, Chair

Report Of The Goodwill Committee

The purpose of the Goodwill Committee is to provide a variety of 'acts-of-kindness and moral support' to the members. We send, on behalf of the members, welcome letters to all new members along with outlines of district services, activities and contact phone numbers. As well, they receive a copy of the latest District Newsletter published in September, November, January, March and May. In addition, members may receive greetings and good wishes on special occasions such as birthdays, anniversaries or having received public recognition. A New Members' Breakfast is also offered.

District 16 Goodwill extends expressions of sympathy to families of deceased former colleagues and prepares the In Memoriam portion of the District Newsletter.

Members who are turning 75 are recognized yearly and are invited to our Spring Luncheon.

Continued on Page 17 

Continued from Page 16

Fellow members are an important source of information. Please help us keep up-to-date by contacting committee members:

Marjorie Blake at 905.837.0874 / mdblake@sympatico.ca

Ann Ludwigsen at 416.324.0909 / acludwigsen@rogers.com

Valerie Mah at 416.533.0445 / vmah@ican.net

Let us know of members who are in need of support, are celebrating a special occasion or whose families have been bereaved.

We are here to help... Here for you Now, Here for your Future.

Marjorie Blake, Chair

Report Of The Health Services & Insurance Committee

The RTO/ERO Health Insurance Plans Continue to be a major incentive for retired educators and support staff for joining RTO/ERO.

Members (all volunteers) of the Provincial Health Services and Insurance Committee work diligently with our partners; Johnson Inc. and Manulife to ensure that our health insurance plans remain among the best in Canada.

This year, each member enrolled in a plan received a revised Insurance Plans Booklet 2011, which summarizes each of the plans and benefits. An additional Out-of-Province/Canada Booklet explains issues related to coverage for members travelling out-of-province. Of special interest is information for members with pre-existing medical conditions. Due to the complexity and uniqueness of these issues/conditions, members are advised to consult with Johnson Inc. and Mondial Assistance to better understand their coverage for Out-of-Province/Canada Travel.

To ensure the financial stability of our plans, modest premium changes were made for 2011. It is expected that future adjustments to premiums will be necessary, when the costs of health care interventions increase.

Through the leadership of **Valerie Mah**, a third Wellness Series of Seminars was presented in November. This series was over-subscribed and extremely well received by the participants.

Throughout the year, the District Health Representative (DHR) received numerous inquiries from members and potential members about our health insurance plans.

The DHR will participate in the annual Workshop for District and Unit Representatives on June 12 and 13 to share information on ways to improve a better understanding of our health plans and initiatives to support our members in promoting wellness.

Input from members and recommendations related to our health plans is always welcomed by your District Executive and the Provincial Health Services and Insurance Committee.

Bill Tajer, DHR and Chair

Report Of The Membership Committee

District 16 of the Retired Teachers of Ontario provide programs and services for teachers, administrators, educational support staff and college/university faculty in retirement. We number over 4,000 members. We have Full Members, those receiving the Ontario Teachers' Pension and Associate Members who are welcome to access all activities of the District except serving at the Provincial Senate or serving on Provincial committees. Since we are a voluntary fraternal organization, we need our members to encourage their friends in education and former colleagues to join us to take advantage of our many programs.

Bob Neal, Chair

Report Of The Political Action Committee

The Toronto Districts have been relatively inactive as far as regular meetings have been concerned but individuals have been active in meeting with MPPs in the hope that the implementation of the Harmonized Sales Tax could be in some way ameliorated. The meetings were cordial but ineffective as following the news will confirm. It has been discouraging to say the least. However, there is a new year and different issues have arisen.

The possibility of persuading the government to ensure that the service given by the Community Care Access Centres is standard across the province is a task that the Provincial Executive has charged the local districts to investigate and one which District 16 will be pursuing.

Thanks to our local executive for their support.

Patricia Carson, Chair

Report Of The Program/Hospitality Committee

The District 16 Program/Hospitality Committee has the responsibility of making arrangements for a variety of Member, Executive and other meetings. This Annual General Meeting (AGM) and the Fall Luncheon following are examples of their handiwork.

The following is a list of their activities this year:

- a) organize location, menus, flowers, entertainment, etc. for two Luncheons (Spring and Fall) and the Fall Craft Show;
- b) organize location and amenities for the AGM held prior to but separate from the May Luncheon;
- c) provide refreshments for the Executive meetings, Club 16 activities where amenities are not easily available (crafts, travelogues, etc. held at Holy Rosary Church);
- d) on committee to organize and assist with Health/Wellness workshops;
- e) pass on any information which would be valuable to other committees e.g. this year a presenter to the Travelogue committee
- f) organize location, menu for invitational New Members' Breakfast in October;
- g) scout and book entertainment for May Luncheon.

Kay Jeffery, Chair

Report Of The Social/Recreation Committee

We have been fortunate to have had the services of a number of members who volunteered to be Convenors for our activity group. Sadly, a few of them have decided to move on to new ventures. Special thanks are offered to **Joan Johnston** (Book Club), **John Lane** (Bridge) and **Mary Smith Malcolm** (Friday Night Movie) and we hope they have been able to attend this year's AGM.

Two regular groups meet at Holy Rosary Church at Tweedsmuir and St. Clair.

Bridge: Convenor - **Tessie Leung** (416•421•9054) welcomes everyone, even beginners, so please come and play bridge. They start at about 1:00pm on the first, third, and fifth Tuesdays of the month. Enjoy the friendly atmosphere. Tea is served.

Travelogue: coordinated by **Dick & Marilyn Holyer** (416•929•8512) will take you to a tour around the world through our members' recent travels and slide presentations. There are always exciting stories and talks, plus the exotic snacks to enjoy after the show. Look for the schedule of dates which is published in this newsletter. We average 40 or more members attending the presentations.

We also have several groups that meet at varying locations:

Art & Sketch Group: meets on the first or second Thursday of the month. They work with different portable medium - pencils, crayons, charcoals, ink, water colours, etc.) Experience the joy of sketching flowers, animals, buildings, landscapes, architecture, etc.

Book Club: meets on the first Monday of each month from 1:00 to 3:00pm from Labour Day to June. The group selects a different author each month. A wonderful highly spirited social follows the discussions. For more information and location of meeting place, please call convenor **Elaine McIntosh** (416•463•2637).

Book Club/Non-Fiction: this new activity began last Fall under the leadership of Sharon Goodier (416•916•6991)

Day Trips: are arranged by **Jack De Groot** and **Linda Grieve**. Trips and theatre shows are at St. Jacob's, Stratford, etc. Advance notice is published in our RTO newsletter.

Friday Evening Movie Group: attends the early evening movie around 7:00pm at a centrally located movie theatre on the second Friday of the month. Members are notified a day or two before the day. Please call **Mary Smith Malcolm** (905•509•9511 / marya.malcolm@sympatico.ca). We welcome **Fernanda Freitas** as our new convenor.

Monday Matinee Movie Club: meets twelve months a year. Enjoy refreshments and a get together at a local restaurant before the rush hour. Friends welcome! Contact **Ann Ludwigsen** (416•324•0909 / acludwigsen@rogers.com)

Monthly Walk: with group leader **Phyllis Walker** (416•653•3521) are scheduled on the last Friday of the month.

Super Tees Golf Club: will start again in the summer! Location: Scarlett Woods. Contact Rosalie Parente (905•856•8936). All levels of players welcome. We have a social after the game.

Carmelita Salazar, Chair

Report of the Travel Committee

This past year, Jack DeGroot again organized some wonderful day trips to Stratford, Shaw and Drayton theatres. These outings cost about half what one would pay individually when one factors in the cost of gas, meals and tickets.

Harvey at the Royal George, Niagara-on-the-Lake and *The Tempest* at the Festival Theatre in Stratford were two of the outstanding productions that were enjoyed by retired teachers and guests.

The 2011 Spring/Fall theatre lineup for Shaw and Stratford was announced in the January newsletter. Drayton Festival and St Jacob's were listed in the March newsletter

Jack has lined up trips for *Camelot*, *Jesus Christ Superstar* and *My Fair Lady* as well as several others.

Thanks again to *Jack DeGroot* and *Linda Grieve* for the tremendous work they put in to ensure all participants have a wonderful time.

If you missed out or wish to join us, there still may be some spaces available. Call Jack at 416•691•3046.

Also, RTO/ERO and Merit Travel organized several longer trips. The fall bus excursion to Agawa Canyon proved to be very popular. The New York City shopping weekend did not meet the requirement for 35 people, so those who did sign up were offered alternate arrangements. Seventeen (17) accepted.

The lack of response was in part due to inadequate advance advertising. This should be remedied in the future.

John Bratton, Travel Chair

A Brief Glimpse of RTO/ERO Beginnings

from material written by **Art McAdam** (1899-1993), First STO/ERO President, 1968-1969

The Canada Pension Plan (CPP) was introduced to take effect on January 1, 1966. Premier John Robarts determined that this pension should not be stacked on top of pensions to which the Ontario Government contributed and which it guaranteed. At a meeting with the Ontario Teachers' Federation (OTF) he proposed that the teachers' contributions to the CPP be paid out of the teachers' 6% contribution to the Teachers' Superannuation Fund (now the Ontario Teachers' Pension Plan). When a teacher retired, that person would receive a pension earned by the combined contribution - in no case would it be less than a regular superannuation pension. If the combined pension were more than a regular pension, the teacher would get the benefit.

At about the same time, the Government voted to compute teacher pensions on the best seven years' salaries [then the best 10]. But when OTF enquired what the Government intended to do for those already on pension because they had contributed the 6% too, the answer was "Nothing".

Nora Hodgins, then Secretary of OTF and for 20 years responsible for the welfare of retirees, was concerned that the superannuated teachers were not organized. If they were, their numbers and expertise could be combined with OTF and maybe the Government could be persuaded to do something for those who had taught on low salaries and had low pensions.

By motion of the OTF Executive, **Art McAdam** was instructed to form a committee and proceed to organize the superannuated teachers! A committee of ten was formed with OTF covering expenses and providing facilities. We owe a great deal to OTF for its help. Without it we could not have started.

OTF drafted a letter to all superannuated teachers (about 4,000) stating our purpose with a proposed constitution and the objectives for such an organization. The letter also asked each person to submit the name of a retired teacher who had been a member of that person's former affiliate and who would consent to be nominated for election to an organization of retired teachers.


Nominations were sorted by affiliate of OTF. The six names most nominated in each group were

put on a ballot. The Teachers' Superannuation Commission sent the ballot to every superannuated teacher and requested that the person vote for any four nominees. The four names in each group receiving the most votes were declared elected. This made a Senate of 20 members elected by all of the superannuated teachers. When all were assembled an executive was elected: **President Art McAdam; Vice-President Norman McLeod; and, Secretary-Treasurer Marion Tyrrell.**

The Formation of Districts

When the first Senate Meeting of STO was held in March 1968, the voting delegates were representative of the five affiliates of the Ontario Teachers' Federation. Later that year, an Extension Committee was established to organize STO into geographic Areas across the province based upon the provincial county board system. On December 4, 1968, the Areas were set up:

Area 1 / Fort William	Area 5 / Waterloo	Area 8 / Toronto
Area 2 / Sault Ste. Marie	Area 6 / St. Catharines	Area 9 / Peterborough
Area 3 / North Bay	Area 7 / Dufferin, Peel, Malton, Simcoe	Area 10 / Ottawa
Area 4 / Windsor		

In 1972 the province was reorganized into Districts. In 1973, the necessary changes were made to the Constitution and some adjustments were made to the composition of districts. The first Senate meeting to which all voting delegates were named by a district was held in May 1974. 

RTO/ERO Toronto Executive Members' Years of Service to 2011

Surname order with first and last term on Executive

Bolded ~ current Executive / † ~ past president / * ~ deceased or not now a Toronto District member

Name	Terms		
Aberle, Gerald	1991/94 (3)	Devine, Ken	2005/06 (1)
Allen, Gertrude*	1978/80 (2)	Dineen, Cecilia*	1982/95 (12)
Assad, June*	1986/88 (2)	Dobson, Murray*	1975/77 (2)
Baird, Ian	1993/09 (16)	Downard, Gord*	1992/93 (1)
Ball, John*	1973/77 (3)	Edmondson, Phyllis	1998/99 (1)
Barrett, Harry†*	1976/79 (3)	Edmondson, Roseanne	1976/78 (2)
Batchelor, Ron†	1993/98 (5)	Fedchak, Mary Ann*	2002/08 (6)
Birrell, Jenny	1998/99 (1)	Fick, Lew	1985/86 (1)
Blake, Marjorie	2002/11 (9)	Fiedler, Dennis†	1989/99 (10)
Booker, Susan	1995/10 (15)	Fiedler, Val	1994/04 (10)
Boone, Geraldine	1981/86 (5)	Fraser, Anne*	1980/05 (25)
Boucher, Joyce	1994/98 (3)	Freeman, Arlene†	1993/09 (16)
Bratton, John†	1999/11 (12)	Friesen, Wally*	2005/08 (3)
Brooks, Wilson*	1987/89 (2)	Gang, Israel*	1981/94 (13)
Bussey, Art*	1994/99 (5)	Gang, Lillian*	2001/02 (1)
Bustamante, Rosalina	2002/10 (8)	Gartley, John*	1975/76 (1)
Carr, Charles	1996/05 (9)	Grieve, Linda	2004/10 (6)
Carson, Pat†	1995/11 (16)	Halford, Ron	1995/99 (5)
Caster, Tom	2007/08 (1)	Hardie, Charlotte†	1986/95 (9)
Chandorkar, Betty	1988/96 (8)	Harvey, Roy	2008/11 (3)
Chole, Natalie	1988/93 (5)	Hayes, George†	1986/01 (15)
Clark, Mattie*	1977/82 (5)	Heard, Norton*	1980/86 (6)
Coles, Sidney†*	1979/88 (8)	Henderson, Torry	1993/00 (7)
Cooper, Donald*	1987/96 (9)	Hornick, Phil*	1985/88 (3)
Darbyshire, Bill*	1973/77 (4)	Jeffery, Kay	1994/11 (17)
De Groot, Jack	1994/05 (11)	Kennedy, Margaret*	1973/75 (2)
Dean, Harold†*	1980/85 (5)	Kennedy, Vince*	1990/91 (1)
DeGraaf, John*	1994/95 (1)	Kerr, Ed	1990/93 (3)
		Ketcheson, Bill	1985/94 (9)

Lehane, Mary*	1975/77 (2)	Patterson, Elizabeth*	1980/88 (8)
Lennox, Mitchell†	1983/96 (13)	Fran Pavkovic	2010/11 (1)
Lindsay, Ruth†*	1988/98 (10)	Petch, Rhena	1992/99 (7)
Longmuir, Cecil†*	1978/81 (3)	Putnam, Bob	1995/11 (16)
Ludwigen, Ann	2010/11 (1)	Quinn, Bill*	1987/90 (3)
Lunney, Esther*	1977/80 (3)	Reid, Walter†*	1978/86 (7)
Lyons, Tom	2008/10 (2)	Roach, Veronica*	1977/79 (2)
Machin, Bea*	1977/81 (4)	Robb, Al†	1982/94 (12)
Mah, Valerie†	2004/11 (7)	Rowney, Jim†	1992/96 (4)
Makhija, Shashi	2007/11 (4)	Rowney, Paul	1996/05 (9)
Manning, Lou	2010/11 (1)	Rudd, Norm	2006/07 (1)
Martin, Fionnuala*	1988/89 (1)	Salazar, Carmelita	2004/11 (7)
Matuszkiewicz, Wanda	1997/98 (1)	Schissler, Laura†*	1976/82 (6)
McCaig, Jean*	1986/88 (2)	Shanoff, David	2002/11 (9)
McEachern, Jean*	1981/83 (2)	Shaver, Bill	1989/01 (12)
McGillivray, Robert*	1988/91 (3)	Simons, Shirley†	1991/00 (9)
McGinn, Bernice†*	1985/94 (9)	Smith, Lone	2009/11 (2)
McGregor, Patricia	2008/09 (1)	Smith, Margaret†*	1978/98 (19)
McIver, Murdoch†*	1973/75 (2)	Smith, Warren	1993/00 (3)
McLean, Enid*	1988/90 (2)	Sparks, Doug	1987/91 (4)
McLean, Mel*	1988/90 (2)	Strangway, Kenneth*	1979/86 (7)
McNabb, Vicki*	1973/76 (3)	Stubbs, Ted*	1973/78 (5)
McPherson, Catherine*	1975/77 (2)	Sweetman, Allan†*	1973/76 (3)
McVicker, Kathleen*	1995/98 (3)	Tajer, Bill†	1995/11 (16)
Menagh, Bill†	1998/11 (13)	Targett, Lloyd	1991/97 (6)
Milloy, Archie†*	1974/77 (3)	Terry, John*	1991/97 (6)
Milosh, Mary El	2005/10 (5)	Thomas, Mary†	1980/90 (10)
Milton, Helen	2009/11 (2)	Tufts, Harold*	1973/75 (2)
Moore, Ed*	1990/92 (2)	Warren, Laura	1989/00 (11)
Moore, Mary†*	1979/88 (9)	Watson, Jean	1983/87 (4)
Morris, Peter	2000/04 (4)	Weinert, Susan	2010/11 (1)
Nagawe, Sacchi*	1996/97 (1)	Whitehouse, William*	1977/87 (10)
Naumoff, Carl	1989/90 (8)	Whitley, Harold†*	1974/78 (4)
Neal, Bob†	1998/11 (13)	Wilson, Roger	2010/11 (1)
Neufeld, Roy	1993/94 (1)	Young, Shirley	2002/08 (5)
Noylander, Mary	1988/00 (12)	Zettler, Nanette	2008/10 (2)
Parliament, Loeland	2002/04 (1)		

An Early History of RTO/ERO Toronto District 16 ~ 1973

(From the RTO/ERO Toronto District Archives, Author Unknown)

2010 marked the 37th anniversary of RTO/ERO [Toronto]. Retired teachers have good reason to celebrate the foresight and initiative of those who pioneered the founding and growth of our provincial and local district associations.

Toronto is proud to report that the founder and first provincial president of RTO/ERO, **Art McAdam**, was a Toronto member. Mr. McAdam died in the spring of 1993. He had successfully fought for indexed pensions for us all.

Our first district executive met on Wednesday, October 10, 1973. Our first President was **Murdoch McIver** with executive **Allen Sweetman, Vicki McNabb and John Ball, Margaret Kennedy, Ted Stubbs, Bill Darbyshire and Harold Tufts**. There was no newsletter but notices were mailed to members. In 1973, our membership was 540; in 1993 it was well over 1,000. We are now beyond the 4000 member level. 