



Marjorie Blake



Sue Booker



John Bratton



Rosalina Bustamante



Pat Carson



Jack DeGroot



Linda Grieve



Roy Harvey



Kay Jeffery

## RTO/ERO TORONTO ANNUAL GENERAL MEETING ~ 2010



Tom Lyons

### *PROGRAM & FILE OF REPORTS*



Valerie Mah

RTO/ERO Toronto District Sixteen  
À votre service...pour le soin de votre avenir • Depuis 1968



Here for you now ... Here for your future • Since 1968  
Serving Retired Educators Since 1973  
[rtoerotorontodistricts.org](http://rtoerotorontodistricts.org)



Shashi Makhija



Bill Menagh

## The Old Mill Restaurant ~ Guildhall Room Wednesday, May 5, 2010



Mary El Milosh



Helen Milton



Bob Neal



Bob Putnam



Carmelita Salazar



David Shanoff



Lone Smith



Bill Tاجر



Nanette Zettler



**RTO/ERO Toronto District Sixteen Annual General Meeting  
DRAFT MINUTES ~ May 5, 2009, Old Mill, Toronto**

1. CALL TO ORDER: 9:50am

President **Valerie Mah** chaired the meeting of about 75 members. It was pointed out that this was the 41st year of the formation of the Retired Teachers of Ontario (formerly Superannuated Teachers of Ontario) and the 36th year of RTO/ERO Toronto. Around the room were pictures provided by **Val Fiedler** representing Toronto District activities from 1992 to 2005 and pictures from the 2009 Financial Wellness Series. Guests **Bill Sparks** (President of Scarborough/East York), **Silvio Sauro** (President of Etobicoke), **Lori MacDonald Blundon** (Senior Consultant with Johnson Inc.), **David Lomow** (from Nesbitt Burns, Financial Wellness seminar presenter), **Lori Copeland** (Merit Travel), **Tony Sawinski** (RTO/ERO Retirement and Pensions Officer), **Katherine Tittle** (RTO/ERO Scholarship recipient) were acknowledged.

It was announced that, at the Luncheon **Chuck Carr, Paul Rowney** and **Shirley Young** would be recognized for their service on the RTO/ERO Executive

2. The 'In Memoriam', led by Bill Tajer remembered those members having passed away.

3. The RTO/ERO President **Brian Kenny** brought greetings from the provincial organization.

4. Opportunity for discussion of, and amendment to, the minutes of the Annual General Meeting of 2008 was made and the following motion resulted:

**Motion:** (Bratton/Makhija) that the Minutes of the Annual General Meeting of May 6, 2008 be approved as corrected. **Approved**

5. Treasurer **Bob Putnam** presented the Auditor's Report (in the 2009 File of Reports).

**Motion:** (Putnam/Fiedler) that the Auditor's Report be received. **Approved**

**Motion:** (Putnam/Bustamante) that the Treasurer's Report for 2008 be approved. **Approved**

**Motion:** (Putnam/Bratton) that Paul Caron be appointed auditor for 2009. **Approved**

The Treasurer then presented the proposed budget for 2009 (in the 2009 File of Reports).

**Motion:** (Putnam/Parliament) that the budget for RTO/ERO Toronto for 2009 be approved. **Approved**

6. Vice-President **Dave Shanoff** introduced the guest speaker, **Jim Leech** (CEO of the Ontario Teachers' Pension Plan). Mr. Leech reviewed the current status of the OTPP and welcomed questions from attendees.

**John Bratton** thanked Mr. Leech for his presentation.

7. The President introduced the members of the 2008/09 Executive.



8. No changes to the RTO/ERO Toronto 16 Constitution were introduced.
9. Past President **John Bratton** presided over the election of officers and introduced the slate of candidates for the 2009/10 executive.

**POSITION.....Recommendation**

President ~ .....	David Shanoff
Past President ~ .....	Valerie Mah
First Vice-President ~.....	Vacant
Second Vice-President ~ .....	Vacant
Treasurer ~ .....	Bob Putnam
Secretary ~ .....	Nanette Zettler
Archives ~ .....	Rosalina Bustamante
Communications ~ .....	Bill Menagh
Goodwill ~ .....	Sue Booker
Health Services and Insurance ~ .....	Bill Tajer
Mailing Chair ~ .....	Marjorie Blake
Membership ~ .....	Bob Neal
Political Action ~ .....	Pat Carson
Program ~.....	Kay Jeffery
Retirement/Pension Concerns ~ .....	Shashi Makhija
Social/Recreation ~ .....	Carmelita Salazar
Travel Chair ~ .....	Linda Grieve
Members-at-Large (up to 5) ~ .....	John Bratton    Mary El Milosh Roy Harvey    Helen Milton    Tom Lyons

There being no additional nominations for any position, the slate of candidates was acclaimed.

**Motion: (Carson/Caster)** That the slate of candidates for the RTO/ERO Toronto District 16 2009/10 Executive be approved. **Approved**

10. There being no new business, the meeting adjourned at 11:20 followed by the Spring Luncheon.

**Proposed Motion:** *That the minutes of the 2009 AGM be approved (as amended)*

( \_\_\_\_\_ / \_\_\_\_\_ )

**RTO/ERO Toronto District 16 Recognition**

- Ian Baird** ~ RTO/ERO Toronto District 16 Executive Service (16 years)
- Arlene Freeman** ~ RTO/ERO Toronto District 16 Executive Service (16 years)
- Bernice Iles** ~ RTO/ERO Toronto District 16 Crafts Convenor (7+ years)
- Valerie Mah** ~ RTO/ERO Toronto District 16 President's Pin
- Michael Ali** ~ RTO/ERO RTO/ERO 2009 Scholarship Recipient

**Congratulations To Original RTO/ERO and RTO/ERO Toronto Members**

We salute those members who may have been with us from the beginning! Congratulations to all. According to our records, as of this meeting, we have:

- ~ 4 members potentially with RTO/ERO Toronto District 16 for 42 years since 1968
- ~ 20 members potentially with RTO/ERO Toronto District 16 at least 37 years since 1973

## Proposed Slate Of RTO/ERO Toronto District 16 Candidates For The 2009/10 Executive

This 2009/10 Slate may be amended at the AGM with Nominations from the floor.

POSITION .....	Recommendation
President ~ .....	David Shanoff
Past President ~ .....	Valerie Mah
First Vice-President ~ .....	Roy Harvey
Second Vice-President ~ .....	Lone Smith
Treasurer ~ .....	Bob Putnam
Secretary ~ .....	VACANT .....
Archives ~ .....	VACANT .....
Communications ~ .....	Bill Menagh
Goodwill ~ .....	Marjorie Blake
Health Services and Insurance ~ .....	Bill Tajer
Membership ~ .....	Bob Neal
Political Action ~ .....	Pat Carson
Program ~ .....	Kay Jeffery
Retirement/Pension Concerns ~ .....	Shashi Makhija
Social/Recreation ~ .....	Carmelita Salazar
Travel ~ .....	John Bratton
Members-at-Large (up to 5) ~ .....	Anne Ludwigsen      Louis M. Manning Helen Milton              Roger Wilson VACANT .....

**Proposed Motion:** *That the slate of candidates for the RTO/ERO Toronto District 16 2010/11 Executive be approved:* ( \_\_\_\_\_ / \_\_\_\_\_ )

### RTO/ERO Toronto District 16 Proposed Consitution & Policy Changes

**Proposed Motion:** ( \_\_\_\_\_ / \_\_\_\_\_ )

That Policy 1.01 Awards/Recognition be amended by the addition of:

- 1.02 District Executive Participation in Determining Award Grants
- 1.02.01 All RTO/ERO Grants, Provincial and District, shall be available to the general membership including Executive members.
- 1.02.02 RTO/ERO Toronto Executive Members may apply for or sponsor any request for a RTO/ERO Grant after the closing date for application by the general membership should no other application have been submitted.
- 1.02.03 RTO/ERO Executive Members shall declare any personal affiliation with a grant request in advance of the selection and shall remove himself or herself from the selection process.

**Proposed Motions:**

- A. That *Article 9.02.06 The Mailing Committee* be deleted from the Constitution (not functional in current practice) ( \_\_\_\_\_ / \_\_\_\_\_ )
- B. That *Article 9.02.02* be amended by the addition of: 9.02.02.03 “*shall be responsible for the mailing of the Newsletter*”. ( \_\_\_\_\_ / \_\_\_\_\_ )
- C. That *Article 9.02.08 The Political Action Committee* be amended to read “The Political Advocacy Committee” (aligns with RTO/ERO constitution.) ( \_\_\_\_\_ / \_\_\_\_\_ )

## PROPOSED RTO/ERO TORONTO DISTRICT 16 BUDGET ~ 2010

1	Audit	Budget	Audit	Budget
2	2008	2009	2009	2010
<b>INCOME</b>				
4	Provincial Rebate	53,238.20	56,690.92	55,690.92
5	Subscriptions	40.00	20.00	10.00
6	Interest	1,338.53	1,000.00	1,169.93
8	Donations	39.00	0.00	40.00
9	Total Income	54,655.73	57,710.92	56,910.85
<b>EXPENSES</b>				
<b>Administration</b>				
11	Office	0.00	376.00	540.41
13	AGM	1,304.13	1,400.00	1,539.79
12	Audit and Legal	0.00	1.00	0.00
21	Bank Charges	10.00	10.00	146.66
20	Exec Meetings	1,984.86	1,000.00	1,195.96
30	Senate/Workshops	2,183.04	2,200.00	2,490.43
35	Rentals ~ SM/HR	1,800.00	1,800.00	2,000.00
24	Toronto Districts	0.00	1.00	0.00
31	<b>Goodwill</b>	400.00	400.00	2,032.06
21	New Member Breakfast	3,006.42	3,000.00	2,937.66
34	Anniversaries (40/35)	3,404.05	0.00	
25	Service to Others	2,774.88	4,800.00	867.00
26	<b>Membership</b>	1,815.76	1,800.00	5,012.49
32	<b>Newsletter*</b>	24,570.20	27,000.00	31,418.37
33	<b>Political Action</b>	0.00	300.00	0.00
14	<b>Social</b>	1,894.29*	1,900.00	
15	Rentals ~ SM/HR	2,700.00	2,700.00	2,700.00
	Seminars	1,243.19	1,300.00	379.33
17	Refreshments	230.97	230.00	43.14
18	Equipment	0.00	1.00	1,987.29
19	Contingency	0.00	1.00	0.00
22	Fall Craft Show	1,388.01	1,400.00	1,390.85
23	Fall Luncheon	2,143.35	2,200.00	3,132.67
29	Spring Luncheon	3,975.02	4,000.00	3,570.92
	* Purchase of drapes to enhance Travelogues			
36	<b>Total Expenses</b>	<b>56,828.17</b>	<b>57,521.00</b>	<b>63,385.03</b>
37	Contingency	0.00	0.00	0.00
38	<b>BALANCE</b>	<b>(2,172.44)</b>	<b>189.92</b>	<b>(6,474.18)</b>
<b>RESERVES</b>				
42	GIC Canada Trust	30,000.00	30,000.00	20,000.00
44	Trip Operating Capital	10,314.34	10,314.34	12,436.04
45	<b>Total</b>	<b>40,314.34</b>	<b>40,314.34</b>	<b>32,436.04</b>

**Proposed Motion:** *That the proposed budget for RTO/ERO Toronto District 16 2010 be approved:*

( \_\_\_\_\_ / \_\_\_\_\_ )

# 2009 AUDITOR'S REPORT TO RTO/ERO TORONTO DISTRICT 16

## Balance Sheet As of 31 December 2009

Accounts	31 December 2009 Balance
<b>Assets</b>	
Cash and Bank Accounts	
Club 16 Trips	12,436.04
RTO 16	13,533.67
<b>Total Cash and Bank Accounts</b>	<b>25,969.71</b>
<b>Investment</b>	
RTO 16 GIC	20,000.00
<b>Total Assets</b>	<b>30,000.00</b>
<b>Liabilities &amp; Equity</b>	
Liabilities	0.00
Equity	45,969.71
<b>Total Liabilities &amp; Equity</b>	<b>45,969.71</b>

We attest that the financial information presented fairly represents the fiscal position of RTO District 16 during the financial year January 01, 2009 to December 31, 2009.

Signed:



**Paul A. Caron**  
Auditor



**Robert G. Putnam**  
Treasurer



**David Shanoff**  
President

**Proposed Motion:** *That the Auditor's report for 2009 be received:* ( \_\_\_\_\_ / \_\_\_\_\_ )

## **RTO/ERO Toronto District 16 Equipment Inventory**

***At Holy Rosary Church:***

1 tea kettle, 2 teapots, 1 coffee urn, 2 plastic tablecloths, 2 lace tablecloths, assorted kitchen equipment, 4 card table covers, paper cutter, 6 plastic drop sheets, extension cord, powered speaker horn, Bridge Club materials, slide projector (& spare bulbs), 1 stand-up table for projector

***With Dick Holyer:***

projection screen, electronic projector

***With Bill Menagh:***

logo embosser

## Annual General Meeting Guest Speaker: Alyson Rowe

**Alyson Rowe** is the Manager of Youth Outreach at War Child. She has worked with War Child for almost two years and she has been a long time supporter of the organization. Currently Alyson is one of the main speakers for War Child, attending speaking events at schools and events across Canada. Her talks have been so successful that they have been featured in local media. Since her start at War Child she has helped push for more university activity, creating a campus club program which has been very successful to date.

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### COMMITTEE REPORTS

#### REPORT OF THE PRESIDENT

Welcome to District 16's Annual General Meeting, and thank you for joining us. The AGM is the most important meeting of the year as it provides all of us with the opportunity to actively participate in the business of District 16. You will meet the members of your current Executive, and will help to choose the Executive members for the coming year. Members of the Provincial RTO/ERO Executive and Officers are here to meet and speak with you as well. In addition, this year, we are honoured in having representatives from WarChild Canada to address our meeting. And last, but certainly not least, we have a wonderful luncheon prepared for you. Again, thank you for your participation in this important activity of District 16 RTO/ERO.

At this time I would like to recognize the support and assistance of the Provincial Executive and Staff which has been much appreciated; in particular, **Margaret Couture**, President; **Joan Murphy**, First Vice President and Liaison to District 16; **Harold Brathwaite**, Executive Director, **Simon Leibovtiz**, Director of Administrative and Member Services, and **Tony Sawinski**, Pension & Benefits Officer.

I would also like to take this opportunity to thank all of the members of the Executive of District 16 who have been helpful during the past year. I would like to acknowledge the support of **Valerie Mah**, our Past President; **Nan Zettler**, our Secretary; **Bob Putnam**, our Treasurer; **Kay Jeffrey**, in charge of Program, and **Bill Menagh**, our Communications Coordinator. I would also like to acknowledge the assistance of the other members of your Executive: **E. Roy Harvey**, 1st Vice President; **Jack De Groot**, 2nd Vice President and Travel Coordinator; **Rosalina Bustamante**, Archives; **Sue Booker**, Goodwill; **Bill Tajer**, Health & Insurance; **Bob Neal**, Membership and Recruitment; **Shashi Makhija**, Pensions & Retirement; **Pat Carson**, Political Advocacy; **Carmelita Salazar**, Social and Recreation; **Linda Grieve**, Travel Coordinator; **Marjorie Blake**, and the five Members at Large; **John Bratton**, **Tom Lyons**, **Mary El Milosh**, **Helen Milton**, and **Lone Smith**.

District 16 has an extensive group of social activities that are organized by a number of volunteers under the coordination of **Carmelita Salazar**. These include an Art & Sketch group (**Dahlia Day**), a Book Club (**Joan Johnston/Elaine MacKintosh**), a Bridge group (**John Lane**), Day Trips (**Jack De Groot** and **Linda Grieve**), Friday Evening (**Mary Smith Malcolm**) and Monday Matinee (**Anne Ludwigen**) Movie groups, a Golf group (**Rosalie Parente**), an Investment group (**Lone Smith**), a Travelogue group (**Dick and Marilyn Holyer**) and a Walkers' group (**Phyllis Walker**). No organization can function effectively without a first-rate team, and I am pleased to report to you that the Executive and Volunteers of District 16 are a successful example of the collaborative effort.

This has been a busy year for your Executive as we have presided over a couple of significant changes. After more than 30 years at St. Margaret's Anglican Church, at Avenue Road and Eglinton Avenue, we were required to find a new location for our activities. After some searching, we were

*Continued on Page 15* 🗨️

## **RTO/ERO TORONTO DISTRICT 16 CONSTITUTION**

**Approved as amended at the Annual General Meeting, May, 2007**

The geographical area of District 16 is defined by the boundaries of the former City of Toronto.

### **DEFINITIONS**

- a) "AGM" shall mean the "Annual General Meeting";
- b) "CARP" shall mean "Canadian Association of Retired Persons";
- c) "District" or "District 16" shall mean "RTO/ERO - District 16 Toronto";
- d) "Executive" shall mean the "RTO/ERO - District 16 Toronto Executive";
- e) "Member" or "Members" shall mean "a Member or Members of RTO/ERO who have chosen to affiliate with RTO/ERO - District 16 Toronto as determined by the monthly updated membership lists;
- f) "OTPP" shall mean the "Ontario Teachers' Pension Plan";
- g) "RTO/ERO" shall mean "The Retired Teachers of Ontario/Les enseignantes et enseignants retraités de l'Ontario, 18 Spadina Road, Toronto, Ontario";
- h) "RTO/ERO Toronto Districts" shall mean the four RTO/ERO Districts within the boundaries of the current City of Toronto namely: Etobicoke/York ~ District 22; North York ~ District 23; Scarborough/East York ~ District 24.
- i) "Senator" shall mean "District 16's representative to the governing body of RTO/ERO;
- j) "Table Officer" shall mean "the Past-President, President, Vice-Presidents, Secretary and Treasurer.

### **PREAMBLE**

Whereas it is the mandate and the objective of both the Provincial and District Organizations to represent the interests of Retired Teachers of Ontario, members of RTO/ERO at both levels shall pursue the following Objectives:

#### **Objectives**

- a) To endeavor to have all members and their survivors receive the maximum benefits that are rightfully theirs under the terms of the Teachers' Pension Act;
- b) To support or seek support for Members who may be in financial or personal need;
- c) To encourage Members to participate fully in all other benefits our organization offers, e.g. health and insurance benefits, travel opportunities, retirement planning, etc.;
- d) To increase our membership by actively campaigning at the District level to sign up non-members and to reach potential members among active teachers by both personal contact and by planning programs to meet their special needs;
- e) To use a variety of resources to publicize and promote District activities and accomplishments of our Members to retired teachers who are non- members, and to active teachers;
- f) To develop closer relationships with local organizations of active educators and retired persons (e.g. CARP, etc.) in order to explain our objectives and to demonstrate how we can assist them to educate their members in the area of retirement planning;
- g) To provide guidance to our provincial representatives who attend meetings of the Senate of RTO/ERO and Provincial Committees;
- h) To promote the availability and quality of pensions and benefits and health and dental plans and assistance for all retired educators receiving a pension from the OTPP; and,
- i) To promote the interests of persons receiving pensions under the Teachers Pension Act.

### **ARTICLE 1 - DISTRICT MEMBERSHIP**

- 1.01 Any RTO/ERO member in good standing, as set out in Article 4 of the Provincial Constitution, may elect to join District 16 with all rights and privileges bestowed by the Provincial Constitution.

## **ARTICLE 2 - DISTRICT EXECUTIVE**

### **2.01 The Executive shall be composed of at least six Executive members:**

- 2.01.01 a President;
- 2.01.02 two Vice-Presidents;
- 2.01.03 one Recording Secretary;
- 2.01.04 one Treasurer;
- 2.01.05 the immediate Past President;
- 2.01.06 the Standing Committee Chairs;
- 2.01.07 up to five members-at-large; and,
- 2.01.08 a Member who is serving as a member of the RTO/ERO Executive or as a member of an RTO/ERO Committee.

### **2.02 The Executive will meet at the call of the President or of any two members of the Executive.**

### **2.03 The Duties of the Executive shall be:**

- 2.03.01 to hold an Annual General Meeting each Spring;
- 2.03.02 to select the second Senator and one or more observers (where possible, the first and second Vice-Presidents) to attend the RTO/ERO Senate Meetings (fall and spring);
- 2.03.03 to appoint or ratify the chairs of the standing committees;
- 2.03.04 to appoint such special committees as may be deemed necessary, and to establish the terms of reference and name the chairpersons;
- 2.03.05 to send the District Annual Report and financial statement to the Provincial Executive Director;
- 2.03.06 to send to the Provincial Executive Director, resolutions which have been passed by a District General Meeting, or by the Executive, for Senate consideration;
- 2.03.07 to apply to the Provincial Executive for any additional grants that might be needed to promote District 16 programs for the welfare of its members;
- 2.03.08 to fill any vacancies occurring in any or all positions in the District organization;
- 2.03.09 present to a General Meeting, candidates for awards;
- 2.03.10 to distribute District Newsletters throughout the year; and,
- 2.03.11 to appoint representatives to RTO/ERO Toronto Districts.

### **2.04 Election of the Executive**

- 2.04.01 The Executive shall be elected at the Spring AGM by a vote of those members of District 16 who are in attendance.

## 2.05 **Term of Office**

2.05.01 The Executive shall be elected at a Spring AGM.

2.05.02 The Term of Office shall be from July 1 to June 30.

## 2.06 **Quorum**

2.06.01 A quorum for all duly constituted Executive and Membership Meetings shall be those in attendance.

## **ARTICLE 3 - ELECTION PROCEDURES**

3.01 The Past President shall chair the Nominating Committee of at least three Executive members, one of whom will be a member-at-large.

3.02 The Chair of the Nominating Committee shall submit nominations for the elective offices of the Executive at the Spring AGM.

3.03 Additional nominations for the elective offices may be made from the floor by District members in attendance.

3.04 If more than one candidate is nominated for any of the Executive offices, then a vote by secret ballot shall be held.

3.05 The election shall be the responsibility of the Chair of the meeting.

3.06 Resignation/Leave of Absence/Removal from Office

3.06.01 Upon vacancy in any office of the Executive, the District Executive shall forthwith, and as soon as practical, call an Executive meeting for the purpose of appointing, by motion, a replacement to fill the vacancy.

3.06.02 *Resignation* - Any member of the Executive may resign from office upon giving a written resignation to the District Executive and such resignation becomes effective when received by the District Executive or at a time specified in the resignation, whichever is later;

3.06.03 *Leave of Absence* - Any member of the Executive, because of sickness or absence, may request a temporary leave of absence; and,

3.06.04 *Removal From Office* - Any member of the Executive may be removed from office through a resolution passed by at least three-quarters of the Executive. Notice specifying the intention to pass such a resolution has been given at least thirty days in advance to any meeting held at which such motion is presented.

## **ARTICLE 4 - DUTIES OF THE PRESIDENT**

4.01 It shall be the duty of the President:

4.01.01 to convene and chair the regular monthly and special meetings of the Executive;

4.01.02 to act as chairperson for the District Membership Meetings held in the fall and spring;

4.01.03 to be an ex-officio member of all standing committees of District 16;

- 4.01.04 to have a general responsibility for all activities of the District organization.
- 4.01.05 to send the District Annual Report to the Provincial Executive Director;
- 4.01.06 to carry on the correspondence that is required to conduct the business of the Executive and membership;
- 4.01.07 to report to the immediately following Executive meeting any business meetings, actions, decisions made by RTO/ERO Toronto Districts; and,
- 4.01.08 to be, or designate, a District Senator in fulfilment of the obligation to provide a Senator under the Provincial Constitution.

#### **ARTICLE 5 - DUTIES OF THE PAST PRESIDENT**

- 5.01 The Past President shall chair the Nominating Committee.

#### **ARTICLE 6 - DUTIES OF THE VICE-PRESIDENTS**

- 6.01 *The First Vice-President* shall perform the duties of the President when the President is unable to carry out such duties and also chair the Resolutions Committee.
- 6.02 *The Second Vice-President* shall perform the duties of the President or First Vice-President if neither is available, and also chair the Executive Committees (Awards, Constitution).

#### **ARTICLE 7 - DUTIES OF THE SECRETARY**

- 7.01 It shall be the duty of the Secretary:
  - 7.01.01 to prepare and present the minutes of Executive Meetings, General Meetings, and any special meetings called by the President;
  - 7.01.02 to send notices of Executive Meetings, General Meeting, and special meetings, at the direction of the President and Executive;
  - 7.01.03 to prepare and present Agenda for such meetings as directed by the President and/or Executive.

#### **ARTICLE 8 - DUTIES OF THE TREASURER**

- 8.01 It shall be the duty of the Treasurer:
  - 8.01.01 to maintain in a separate trust account, in an accredited financial institution, all monies accruing to the District;
  - 8.01.02 to receive the annual rebate of monies from the RTO/ERO Provincial Treasury;
  - 8.01.03 to receive and collect charges levied by the local district, if applicable;
  - 8.01.04 to pay all invoices as directed by the Executive;
  - 8.01.05 to receive a copy of the provincial membership list of the full and associate members from the Membership Chair or District Secretary;

- 8.01.06 to send the District Annual Financial Statement to the Provincial Executive Director;
- 8.01.07 to present an audited report to the Executive at least one month before the April AGM; and,
- 8.01.08 to present to the accredited financial institution in which District 16 maintains its accounts, a letter of introduction/authority for the President to access all accounts in cases of emergency.

## **ARTICLE 9 - EXECUTIVE AND STANDING COMMITTEES**

### **9.01 EXECUTIVE COMMITTEES**

- 9.01.01 Executive Committees shall meet at the call of the President as required to transact the business of the District.
- 9.01.02 **The Awards Committee:**
  - 9.01.02.01 shall be the Executive; and,
  - 9.01.02.02 shall determine those candidates to receive awards.
- 9.01.03 **The Constitution Committee:**
  - 9.01.03.01 shall meet annually to review and/or make recommendations for change to the District Executive;
  - 9.01.03.02 shall also become familiar with the Provincial Constitution; and,
  - 9.01.03.03 shall be chaired by the Third Vice-President.
- 9.01.04 **The Nominating Committee:**
  - 9.01.04.01 shall be chaired by the Past President; and,
  - 9.01.04.02 follow the procedures set out in Article 3.
- 9.01.05 **The Resolutions Committee:**
  - 9.01.05.01 shall be chaired by and meet at the call of the First Vice-President; and,
  - 9.01.05.02 shall receive all resolutions, or recommendations from the Executive, and from the District Membership Meetings that should be forwarded to the Executive Director of RTO/ERO for the consideration of the Provincial Executive and the Senate.

### **9.02 STANDING COMMITTEES**

- 9.02.01 **The Archives Committee:**
  - 9.02.01.01 shall retain, store and catalogue past copies of Minutes, Newsletter, Constitutions, and other historical data of District 16 and so maintain a complete historical record of the organization.
- 9.02.02 **The Communications Committee:**
  - 9.02.02.01 shall prepare and distribute a newsletter to the Members at least four times a year; and,

9.02.02.02 shall host a District website.

9.02.03 **The Goodwill Committee:**

9.02.03.01 shall communicate with Members who are either ill or incapacitated and with those who are bereaved;

9.02.03.02 shall, in conjunction with the President, take appropriate action for special occasions such as 100th birthdays, 50th anniversaries or public recognition; and,

9.02.03.03 may serve as liaison between a Member and the Provincial Member Services Committee when there is need for financial aid.

9.02.04 **The Health Services and Insurance Committee:**

9.02.04.01 shall assist the membership of the District with information and advice regarding the RTO/ERO Group Benefits Program; and,

9.02.04.02 shall study and advise the Executive of such proposals re health insurance, car insurance and community housing, etc. as it may affect or be of interest to Members.

9.02.06 **The Mailing Committee:**

9.02.06.01 shall undertake responsibility for the mailing of the Newsletter and other important information to Members.

9.02.07 **The Membership/Recruitment Committee:**

9.02.07.01 shall receive the membership lists from the Provincial Office and try to verify the Provincial list with the District membership list; and,

9.02.07.02 shall investigate and recommend to the Executive ways and means of increasing our Provincial and District membership for both those soon-to-retain active teachers, and for those retired teachers who are not members of RTO/ERO.

9.02.08 **The Political Action Committee:**

9.02.08.01 shall spearhead political awareness on behalf of seniors and retired educators in particular in anticipation of Federal and Provincial government initiatives; and,

9.02.08.02 liaise with other organizations which express an interest in pursuing political awareness at the provincial and federal levels for seniors and retired educators.

9.02.08 **The Pensions and Retirement Concerns Committee:**

9.02.08.01 shall keep the Members up-to-date on pension and retirement issues emanating from the RTO/ERO Pensions and Retirement Concerns Committee;

9.02.08.02 shall express any concerns of Members to the RTO/ERO Pensions and Retirement Concerns Committee.

9.02.09 **The Program Committee:**

9.02.09.01 shall organize the program for the District Membership Meetings.

9.02.10 **The Social/Recreation Committee - Club 16:**

9.02.10.01 shall organize and co-ordinate all social, cultural events of Club 16 including trips, and tours.

9.02.11 **The Travel Committee:**

9.02.11.01 shall keep Members up-to-date on travel plans emanating from the RTO/ERO Member Services Committee; and,

9.02.11.02 shall express any concerns of Members to the Member Services Committee and from Club 16.

**ARTICLE 10 - BANKING AND FINANCE**

10.01 The fiscal year shall commence on January 1 and shall terminate on December 31 each year.

10.02 The Executive shall receive at each Executive meeting an itemized statement of all receipts and expenditures posted since the previous Executive meeting, stipulating from whom the monies were received/expended; and a complete statement of all bank accounts updated to the most current month prior to the executive meeting.

10.03 Statements of expenditures shall include payee, expense detail and budget line item.

10.04 Bank accounts are to be structured to permit the treasurer to transfer funds within accounts/investments held by District 16 and that debits from cash accounts be by cheque only.

10.05 The treasurer shall be the sole signing authority for District 16 accounts.

**ARTICLE 11 - AMENDMENTS TO THE CONSTITUTION AND POLICIES**

11.01 This Constitution and Policies may be amended by the consent of two-thirds of the eligible Members voting at the Spring AGM, provided that notice of motion has been sent to the members prior to the Meeting.

11.02 This Constitution and Policies may be amended by the consent of ninety percent of the eligible Members voting at the Spring AGM when no notice of motion has been presented in accordance with 11.01.

**ARTICLE 12 - INTERPRETATION OF THE CONSTITUTION AND POLICIES**

12.01 Nothing in this Constitution and Policies shall be interpreted in a manner or in terms inconsistent with the Provincial Constitution, Bylaws and Policies of RTO/ERO nor in a manner prejudicial to the best interests of RTO/ERO.

**ARTICLE 13 - MEETING PROCEDURES**

13.01 The current edition of the Sturgis Standard Code of Parliamentary Procedure shall be the parliamentary authority used in the conduct of all meetings of District 16 and its committees.

## **POLICIES**

### **1.01 AWARDS/RECOGNITION**

- 1.01.01 a 5-Year Certificate of Appreciation and guest invitation to the AGM Luncheon for presentation to Executive members and others in voluntary district leadership after five years of service.
- 1.01.02 a 10-Year Pin and guest invitation to the AGM Luncheon for presentation to Executive members and others in voluntary district leadership after ten years of service.
- 1.01.03 20-Year Honorary Life Member Plaque and annual guest invitation to the AGM Luncheon presented to those having served 20 years continuous service on the Executive or other voluntary district leadership.
- 1.01.04 an STO (Service to Others) Award Certificate and guest invitation to a Luncheon be presented to a Member under the following criteria:
  - 1.01.04.01 no more than three awards granted per year;
  - 1.01.04.02 outstanding personal voluntarism outside RTO/ERO;
  - 1.01.04.03 recommendations to be made from submissions made to the executive after advertisement in district newsletter.
- 1.01.05 a Special Circumstances Award presented to Members reaching specific stages in their lives (100 years, external recognition by outside agency).
- 1.01.06 a President's RTO/ERO Pin of the best quality available presented to the out-going President.
- 1.01.07 a complimentary 'new member' breakfast for each new Member to be claimed within the first 5 years of that membership.
- 1.01.08 Members in their 75th year shall receive a complimentary invitation to the Annual General Meeting and the Spring Luncheon;
- 1.01.09 annually, in January, an In Memoriam Recognition be made honouring those Members who have passed away during the previous calendar year; and,
- 1.01.10 Recipients of any listed awards are to be given recognition in a Newsletter.

### **2.01 REIMBURSEMENT OF EXPENSES**

- 2.01.01 Upon presentation of proper documentation, i.e. receipts, the District shall reimburse Executive members and volunteers for out-of-pocket expenses incurred in carrying out duly authorized business of the District (materials, services, etc.);
- 2.01.02 The District shall reimburse Executive members for round trip, address to address travel (kilometrage) from home to the site of a duly approved; RTO/ERO Toronto District 16 function, RTO/ERO that is not already covered by the Provincial office or RTO/ERO Districts function (excluding Executive meetings);
- 2.01.03 Kilometrage shall be reimbursed at the current rate as determined by the RTO/ERO Provincial Executive (\$0.43 per kilometre as of November 1, 2006);
- 2.01.04 Receipts for duly authorized expenses shall be required for any claim of \$10.00 or more;
- 2.01.05 All reimbursements shall be made by cheque in November and May;
- 2.01.06 All records of disbursements made under this policy shall be open to examination by any member of the executive and made available at normally convened Executive meetings.

*President's Report continued from Page 6*

fortunate enough to find an even better location at Holy Rosary Roman Catholic Church, located adjacent to the St. Clair West Subway Station, between Bathurst Street and Spadina Road. Not only is this venue readily accessible by public transportation, there is plenty of free parking, both on and off site. As well, all rooms, including washrooms, are on one floor. We are very pleased with the changeover, and thanks go to **Valerie Mah, Bob Putnam** and **Bill Menagh**, all of whom were instrumental in implementing this transition.

The second significant change dealt with our communication to you through our Newsletter. For years, volunteers have been putting address labels and stamps on envelopes; folding newsletters and stuffing them into the envelopes, and then the envelopes were taken to one of the major postal distribution centres for mailing. With over 4000 members (we are the largest RTO/ERO district), this undertaking became more onerous. The Executive decided to try a service provider to perform this task and the results are very satisfactory. Thanks to **Bill Menagh** for making all of this possible.

My report would not be complete without extending a sincere "Thank You" to you, our members. Your continued support, through your participation in the various activities that are offered, makes all of our efforts worthwhile. The motto of RTO/ERO is; "**Here For You Now, Here For Your Future**". It is our pleasure to serve you now and in the future.

I hope that you will enjoy our Annual General Meeting and the chance to meet old friends, and I look forward to meeting with you today, and planning and working with you in the course of time.

**David Shanoff**, President

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### **Report Of The Archives Committee**

**T**he RTO/ERO District 16 Archives of business and newsletters have been classified and transformed into PDF files for easy storage and sharing. Some photos of social events are retained separately. Some photos of social events were added this year as stored digital JPG files on CDs. The Archives materials are currently in the keeping of the Archivist.

**Rosalina Bustamante**, Chair

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### **Report Of The Communications Committee**

**Y**our District produces five newsletters per year at a cost of less than \$1.30/copy. All materials used are fully recyclable and the inside stock contains post-consumer (recycled) material.

We attempt to keep members informed of the actions of the provincial RTO/ERO Senate and Executive/Committees; the Toronto District Executive/Committees; the four Toronto-District co-operative group (RTO/ERO Toronto Districts); those services sponsored provincially and locally; volunteer and leisure opportunities for retirees; health issues and services, and changes to our membership. From time-to-time we publish an editorial expressing our view on developing issues within the organization.

We currently distribute over 4,000 Newsletters to members and subscribers (\$10/annum for the latter). Our November 2009 Issue was the last to be processed for mailing by a volunteer committee. We appreciate the efforts of **Marjorie Blake** and those volunteers. The Newsletter is now prepared by a service-provider and is mailed without envelope. In the two mailings to date, we are very pleased with the new process. Sadly, we no longer enjoy the refreshments served by **Helen Milton, Vera Schevchuk, Carmelita Salazar, Vi Piccininni**, and others at the bi-monthly mailings.

*Continued on Page 16* 

### **Communications Report continued from Page 15**

**Susan Booker**, our Goodwill Chair, has been extremely helpful in keeping our In Memoriam column timely. We shall miss her efforts but look forward to working with her replacement. All the best, Sue.

We encourage submissions from our members - we had a few new contributors this year. Our content skews to informational material and we would appreciate adding some lighter reading. Thanks to those who write to tell us how much they enjoy the Newsletter or react critically. Our May, 2010 Issue will see the last of the *Minding Your Money* articles written by **Chuck Carr**. He has been writing for RTO/ERO Toronto since 1998. Perhaps we will have a submission from him from time-to-time.

Our 'web' presence is located at [www.rtoerotorontodistricts.org](http://www.rtoerotorontodistricts.org), a common site for all four RTO/ERO districts in Toronto. This joint site has operated for five years. Available to order from this site are the RTO/ERO Facts Sheets, Tax Tips, and links to the provincial and 'Members-Only' website.

An E-zine is distributed by email to members and associates (currently over 1100) when the website has been up-dated so they can choose themselves to go and get the information. We also let you know of breaking news that may be of interest to retired educators. If you would like to benefit from this service, contact [info@rtoerotorontodistricts.org](mailto:info@rtoerotorontodistricts.org) - your email address is kept confidential. Some members, not wishing to receive the hard copy of the Newsletter, can download a PDF of the latest issue.

The editorial committee includes **Ian Baird** and **Paul Rowney**.

**Bill Menagh**, Chair

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### **Report Of The Goodwill Committee**

The purpose of the District 16 Goodwill Committee is to provide a variety of '*acts of kindness and moral support*'.

District 16 Goodwill extends, on behalf of members, expressions of sympathy to families of deceased former colleagues and prepares the In Memoriam portion of the District Newsletter.

We also send greetings and good wishes to members on special occasions such as 100<sup>th</sup> birthdays, 50<sup>th</sup> anniversaries or having received public recognition.

Fellow members are an important source of information. Please help us keep up-to-date by calling Sue Booker at 416.267.2418. (Note that effective July 1, 2010, after this Annual General Meeting, I will have resigned from the Executive and my replacement should be contacted after that date.) Let us know of members who are celebrating a special occasion or whose families have been bereaved.

Letters of welcome outlining District 16's services, activities and contact phone numbers are mailed to each new member as well as a copy of a recent Newsletter.

Also recognized each year are those members turning age 75. They are invited to one of our Luncheons. This activity is operated by the Membership Committee.

**Sue Booker**, Chair

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### **Report Of The Health Services & Insurance Committee**

The RTO/ERO Health Insurance Plans are considered to be among the best in Canada for retired educators and support staff. The majority of members join the Plan(s) once coverage ceases through their Board or partner's plan.

Inquiries about the Health Insurance Plans, concerns about claims and referring members to appropriate sources for information continue to be the main issues presented to the District Health Representative (DHR). Input on ways to improve and /or make changes to our health plans are received from members and brought to our local executive and/or referred to the Provincial Health Services and

Insurance Committee.

This year's changes include enhancements to benefits related to prescription drugs, vision care and the dental fee schedule.

Premiums for Semi-Private Hospital and Dental Plans increased by 5% and the Extended Care Plan premium increased by 8%. These premium adjustments were necessary to meet increased costs. As expenses for health services increase, the challenge to maintain premium rates to limited adjustments will increase also.

On June 14 and 15, the DHRs will participate with members of the Provincial Health Services and Insurance Committee and representatives from Johnson Inc. at an annual workshop. Topics will include: the sharing of information among DHRs, initiatives for promoting wellness and ways to improve our high quality plans in a most cost effective manner for nearly 70,000 members and dependents insured.

Each year, our executive would appreciate receiving input from members of District 16 regarding their recommendations for our health plans.

**Bill Tajer, Chair**

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### **Report Of The Mailing Committee**

**T**he Mailing Committee ensured that each member of District 16 received our Newsletter five times a year.

Approximately 35 volunteers meet on a set date to stuff and seal the envelopes - over 4000. Most are sent throughout Ontario but we do send copies to a number of members in British Columbia, the United Kingdom and Ireland, the United States and other countries.

This morning activity which started about 9:30 and lasting 2 hours to about 11:30 provided time for good fellowship and the sharing of information among fellow teachers.

Unfortunately, this committee terminated in November, 2009 because of our move to Holy Rosary Roman Catholic Church and the use of a service-provider to process the mailing.

Volunteers were contacted and thanked for their services. Those who attended the last mailing and the mailing telephoners were rewarded with a Tim Horton's Gift Card. Special thanks again for all your help and support to make the mailing run smoothly over the years from the District 16 Executive through to **Arlene Freeman** for over 15 years.

**Marjorie Blake, Chair**

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### **Report Of The Membership Committee**

**D**istrict 16 of the Retired Teachers of Ontario provide programs and services for teachers, administrators, educational support staff and college/university faculty in retirement. We number over 4,000 members. We have Full Members, those receiving the Ontario Teachers' Pension and Associate Members who are welcome to access all activities of the District except serving at the Provincial Senate or serving on Provincial committees. Since we are a voluntary fraternal organization, we need our members to encourage their friends in education and former colleagues to join us to take advantage of our many programs.

We own our health and medical plan administered by Johnsons Inc. We have social programs from travelogues, to day trips, to world-wide travel; seminars and workshops of interest; crafts, art and sketch, walking, hiking and golf groups; and movie and book clubs. Your executive is open and willing to assist and support any activities that members wish.

RTO/ERO has a voting member on the OTF pension and pension negotiating committees to provide OTF with our concerns when negotiating with the Provincial Government. We are also an

*Continued on Page 17* 

*Communications Report continued from Page 15*

increasingly active voice in promoting pension and seniors' issues. The Retired Teachers of Ontario are a respected group nationally as we link with senior groups across Canada to advocate on behalf of seniors. Our Provincial Emergency Assistance Program is available to any member in need of support. All calls to RTO's Provincial office are confidential and dealt with under strict privacy laws. We are here to provide opportunities for all members to maximize the enjoyment of our retirement years.

**Bob Neal, Chair**

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### **Report Of The Political Action Committee**

**T**his past year the Political Action Committee has had a name change to Political Advocacy Committee, a more apt name for the actions taken both locally and provincially.

The Toronto Districts have been relatively inactive as far as regular meetings have been concerned but individuals have been active in meeting with MPPs in the hope that the implementation of the Harmonized Sales Tax could be in some way ameliorated. The meetings were cordial but ineffective as following the news will confirm. It has been discouraging to say the least. However, there is a new year and different issues have arisen.

The possibility of persuading the government to ensure that the service given by the Community Care Access Centres is standard across the province is a task that the Provincial Executive has charged the local districts to investigate and one which District 16 will be pursuing.

Thanks to our local executive for their support.

**Patricia Carson, Chair**

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### **Report Of The Program/Hospitality Committee**

**T**he District 16 Program/Hospitality Committee has the responsibility of making arrangements for a variety of Member, Executive and other meetings. This Annual General Meeting (AGM) and the Fall Luncheon following are examples of their handiwork.

The following is a list of their activities this year:

- a) organize location, menus, flowers, entertainment, etc. for two Luncheons (Spring and Fall) and the Fall Craft Show;
- b) organize location and amenities for the AGM held prior to but separate from the May Luncheon;
- c) provide refreshments for the Executive meetings, Club 16 activities where amenities are not easily available (crafts, travelogues, etc. held at St. Margaret's Church);
- d) provide refreshments at special events such as the Toronto Choristers Annual Christmas Concert for District 16 members;
- e) assist with retirement workshops;
- f) organize location, menu for invitational New Members' breakfast October 2008;

**Kay Jeffery, Chair**

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### **Report Of The Social/Recreation Committee**

**S**ummer is here... we welcome the sunshine and rain showers once in a while... it keeps our plants growing and flowers blooming. Take time to go outdoors and enjoy the beautiful gardens around the city in this wonderful weather.

There are all kinds of activities going on around the city and suburbs. Best of all, we have planned many activities for you where you can meet your colleagues and share some of your activities, experiences, travels, and retirement stories. Do come, meet your colleagues and have some fun!

Two regular groups meet at Holy Rosary Church at Tweedsmuir and St. Clair immediately east of Loblaws.

**Bridge:** Convenor - **John Lane** (416•486•0697) welcomes everyone, even beginners, so please come and play bridge. They start at about 1:00pm on the first, third, and fifth Tuesdays of the month. Enjoy the friendly atmosphere. Tea is served.

**Travelogue:** coordinated by **Dick & Marilyn Holyer** (416•929•8512) will take you to a tour around the world through our members' recent travels and slide presentations. There are always exciting stories and talks, plus the exotic snacks to enjoy after the show. Look for the schedule of dates which is published in this newsletter. We average 40 or more members attending the presentations.

We also have several groups that meet at varying locations:

**Art & Sketch Group:** meets on the first or second Thursday of the month. They work with different portable medium - pencils, crayons, charcoals, ink, water colours, etc.) Experience the joy of sketching flowers, animals, buildings, landscapes, architecture, etc. For more information and location meeting please call **Dahlia Day** (905•882•8662). Perhaps, Dahlia's group will have an exhibit of their work of art to share with all of us, someday... somewhere...

**Book Club:** meets on the first Monday of each month from 1:00 to 3:00pm from Labour Day to June. The group selects a different author each month. A wonderful highly spirited social follows the discussions. For more information and location of meeting place, please call convenors **Joan Johnston** (416•691•5368) or **Elaine McIntosh** (416•463•2637). *This group is getting larger so we are hoping to have a similar group for the west enders or downtown core members. If you are willing to form another group, kindly call me and we will make the proper arrangements.*

**Day Trips:** are arranged by **Jack De Groot** and **Linda Grieve**. Trips and theatre shows are at St. Jacob's, Stratford, etc. Advance notice is published in our RTO newsletter.

**Friday Evening Movie Group:** attends the early evening movie around 7:00pm at a centrally located movie theatre on the second Friday of the month. Members are notified a day or two before the day. Please call **Mary Smith Malcolm** (905•509•9511 / marya.malcolm@sympatico.ca).

**Monday Matinee Movie Club:** meets twelve months a year. Enjoy refreshments and a get together at a local restaurant before the rush hour. Friends welcome! Contact **Ann Ludwigsen** (416•324•0909 / acludwigsen@rogers.com)

**Monthly Walk:** with group leader **Phyllis Walker** (416•653•3521) are scheduled on the last Friday of the month.

**Super Tees Golf Club:** will start again in the summer! Location: Scarlett Woods. Contact Rosalie Parente (905•856•8936). All levels of players welcome. We have a social after the game. Practice for and then participate in our 'Screw-the-Bell' Tournament!

Have a great summer!

**Carmelita Salazar**, Chair

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### Report of the Travel Committee

Once again Jack DeGroot has organized a wonderful series of theatre daytrips for the pleasure of RTO/ERO Toronto District 16 members. During the calendar year 2010, exciting productions of music, comedy, and drama will be presented by the Stratford, Shaw, and Drayton Festivals. Our trips are scheduled in April, May, June and September, October, and November. *Continued on Page 17* ☞

### ***Communications Report continued from Page 15***

As usual, the actual bookings of the trips by telephone tested one's patience, but, as one daytripper commented, "a small price to pay for a great day." Each trip includes a matinee performance, motor coach transportation, lunch, dinner, plus all taxes and gratuities. For the convenience of RTO members, the bus picks up and drops off passengers at three convenient locations. Several hundred RTO members during the course of the year are happy to let someone else do the driving!

The 2010 theatre bustrip season is as follows:

Stratford Festival	Kiss Me Kate (2 separate trips) The Tempest ( 2 buses) Evita
Shaw Festival	Harvey ( 2 separate trips) The Ideal Husband ( 2 separate trips) The Women
Drayton Festival	Drayton - Guys and Dolls
Penetanguishene	The 25th Annual Putnam County Spelling Bee On Golden Pond
St. Jacob's	Twelve Angry Men Separate Beds

At this time, a few seats are still available for trips in October and November. Call **Jack DeGroot** at 416•691•3046 if you are interested.

Our thanks and appreciation to Jack for the countless hours he spends each year to organize these fabulous trips at the most reasonable rates for members and their guests. Because of his efforts, a great day of theatre, food, laughter, and camaraderie is guaranteed for all. **Linda Grieve, Chair**

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### **A Brief Glimpse of RTO/ERO Beginnings**

from material written by **Art McAdam** (1899-1993), First STO/ERO President, 1968-1969

The Canada Pension Plan (CPP) was introduced to take effect on January 1, 1966. Premier John Robarts determined that this pension should not be stacked on top of pensions to which the Ontario Government contributed and which it guaranteed. At a meeting with the Ontario Teachers' Federation (OTF) he proposed that the teachers' contributions to the CPP be paid out of the teachers' 6% contribution to the Teachers' Superannuation Fund (now the Ontario Teachers' Pension Plan). When a teacher retired, that person would receive a pension earned by the combined contribution - in no case would it be less than a regular superannuation pension. If the combined pension were more than a regular pension, the teacher would get the benefit.

At about the same time, the Government voted to compute teacher pensions on the best seven years' salaries [then the best 10]. But when OTF enquired what the Government intended to do for those already on pension because they had contributed the 6% too, the answer was "Nothing".

**Nora Hodgins**, then Secretary of OTF and for 20 years responsible for the welfare of retirees, was concerned that the superannuated teachers were not organized. If they were, their numbers and expertise could be combined with OTF and maybe the Government could be persuaded to do something for those who had taught on low salaries and had low pensions.

By motion of the OTF Executive, **Art McAdam** was instructed to form a committee and proceed to organize the superannuated teachers! A committee of ten was formed with OTF covering expenses and providing facilities. We owe a great deal to OTF for its help. Without it we could not have started.

OTF drafted a letter to all superannuated teachers (about 4,000) stating our purpose with a proposed constitution and the objectives for such an organization. The letter also asked each person to submit the name of a retired teacher who had been a member of that person's former affiliate and who would consent to be nominated for election to an organization of retired teachers.


Nominations were sorted by affiliate of OTF. The six names most nominated in each group were

put on a ballot. The Teachers' Superannuation Commission sent the ballot to every superannuated teacher and requested that the person vote for any four nominees. The four names in each group receiving the most votes were declared elected. This made a Senate of 20 members elected by all of the superannuated teachers. When all were assembled an executive was elected: **President Art McAdam; Vice-President Norman McLeod; and, Secretary-Treasurer Marion Tyrrell.**

### The Formation of Districts

When the first Senate Meeting of STO was held in March 1968, the voting delegates were representative of the five affiliates of the Ontario Teachers' Federation. Later that year, an Extension Committee was established to organize STO into geographic Areas across the province based upon the provincial county board system. On December 4, 1968, the Areas were set up:


Area 1 / Fort William	Area 5 / Waterloo	<b>Area 8 / Toronto</b>
Area 2 / Sault Ste. Marie	Area 6 / St. Catharines	Area 9 / Peterborough
Area 3 / North Bay	Area 7 / Dufferin, Peel, Malton, Simcoe	Area 10 / Ottawa
Area 4 / Windsor		

In 1972 the province was reorganized into Districts. In 1973, the necessary changes were made to the Constitution and some adjustments were made to the composition of districts. The first Senate meeting to which all voting delegates were named by a district was held in May 1974. 

## RTO/ERO Toronto Executive Members' Years of Service to 2010

Surname order with first and last term on Executive

**Bolded** ~ current Executive / † ~ past president / \* ~ deceased or not now a Toronto District member

Name	Terms		
		DeGraaf, John*	1994/95 (1)
Aberle, Gerald	1991/94 (3)	Devine, Ken	2005/06 (1)
Allen, Gertrude*	1978/80 (2)	Dineen, Cecilia*	1982/95 (12)
Assad, June*	1986/88 (2)	Dobson, Murray*	1975/77 (2)
Baird, Ian	1993/09 (16)	Downward, Gord*	1992/93 (1)
Ball, John*	1973/77 (3)	Edmondson, Phyllis	1998/99 (1)
Barrett, Harry†*	1976/79 (3)	Edmondson, Roseanne	1976/78 (2)
Batchelor, Ron†	1993/98 (5)	Fedchak, Mary Ann*	2002/08 (6)
Birrell, Jenny	1998/99 (1)	Fick, Lew	1985/86 (1)
<b>Blake, Marjorie</b>	2002/10 (8)	Fiedler, Dennis†	1989/99 (10)
<b>Booker, Susan</b>	1995/10 (15)	Fiedler, Val	1994/04 (10)
Boone, Geraldine	1981/86 (5)	Fraser, Anne*	1980/05 (25)
Boucher, Joyce	1994/98 (3)	Freeman, Arlene†	1993/09 (16)
<b>Bratton, John†</b>	1999/10 (11)	Friesen, Wally*	2005/08 (3)
Brooks, Wilson*	1987/89 (2)	Gang, Israel*	1981/94 (13)
Bussey, Art*	1994/99 (5)	Gang, Lillian	2001/02 (1)
<b>Bustamante, Rosalina</b>	2002/10 (8)	Gartley, John*	1975/76 (1)
Carr, Charles	1996/05 (9)	<b>Grieve, Linda</b>	2004/10 (6)
<b>Carson, Pat†</b>	1995/10 (15)	Halford, Ron	1995/99 (5)
Caster, Tom	2007/08 (1)	Hardie, Charlotte†	1986/95 (9)
Chandorkar, Betty	1988/96 (8)	<b>Harvey, Roy</b>	2008/10 (2)
Chole, Natalie	1988/93 (5)	Hayes, George†	1986/01 (15)
Clark, Mattie*	1977/82 (5)	Heard, Norton*	1980/86 (6)
Coles, Sidney†*	1979/88 (8)	Henderson, Torry	1993/00 (7)
Cooper, Donald	1987/96 (9)	Hornick, Phil*	1985/88 (3)
Darbyshire, Bill*	1973/77 (4)	<b>Jeffery, Kay</b>	1994/10 (16)
De Groot, Jack	1994/05 (11)	Kennedy, Margaret*	1973/75 (2)
Dean, Harold†*	1980/85 (5)	Kennedy, Vince*	1990/91 (1) 

Kerr, Ed	1990/93 (3)	Noylander, Mary	1988/00 (12)
Ketcheson, Bill	1985/94 (9)	Parliament, Loeland	2002/04 (1)
Lehane, Mary*	1975/77 (2)	Patterson, Elizabeth*	1980/88 (8)
Lennox, Mitchell†	1983/96 (13)	Petch, Rhena	1992/99 (7)
Lindsay, Ruth†*	1988/98 (10)	<b>Putnam, Bob</b>	1995/10 (15)
Longmuir, Cecil†*	1978/81 (3)	Quinn, Bill*	1987/90 (3)
Lunney, Esther*	1977/80 (3)	Reid, Walter†*	1978/86 (7)
<b>Lyons, Tom</b>	2008/10 (2)	Roach, Veronica*	1977/79 (2)
Machin, Bea*	1977/81 (4)	Robb, Al†	1982/94 (12)
<b>Mah, Valerie</b>	2004/10 (6)	Rowney, Jim†	1992/96 (4)
<b>Makhija, Shashi</b>	2007/10 (3)	Rowney, Paul	1996/05 (9)
Martin, Fionnuala*	1988/89 (1)	Rudd, Norm	2006/07 (1)
Matuszkiewicz, Wanda	1997/98 (1)	<b>Salazar, Carmelita</b>	2004/10 (6)
McCaig, Jean*	1986/88 (2)	Schissler, Laura†*	1976/82 (6)
McEachern, Jean*	1981/83 (2)	<b>Shanoff, David</b>	2002/10 (8)
McGillivray, Robert*	1988/91 (3)	Shaver, Bill	1989/01 (12)
McGinn, Bernice†	1985/94 (9)	Simons, Shirley†	1991/00 (9)
McGregor, Patricia	2008/09 (1)	<b>Smith, Lone</b>	2009/10 (1)
McIver, Murdoch†*	1973/75 (2)	Smith, Margaret†*	1978/98 (19)
McLean, Enid*	1988/90 (2)	Smith, Warren	1993/00 (3)
McLean, Mel*	1988/90 (2)	Sparks, Doug	1987/91 (4)
McNabb, Vicki*	1973/76 (3)	Strangway, Kenneth*	1979/86 (7)
McPherson, Catherine*	1975/77 (2)	Stubbs, Ted*	1973/78 (5)
McVicker, Kathleen*	1995/98 (3)	Sweetman, Allan†*	1973/76 (3)
<b>Menagh, Bill†</b>	1998/10 (12)	<b>Tajer, Bill†</b>	1995/10 (15)
Milloy, Archie†*	1974/77 (3)	Targett, Lloyd	1991/97 (6)
<b>Milosh, Mary El</b>	2005/10 (5)	Terry, John*	1991/97 (6)
<b>Milton, Helen</b>	2009/10 (1)	Thomas, Mary†	1980/90 (10)
Moore, Ed*	1990/92 (2)	Tufts, Harold*	1973/75 (2)
Moore, Mary†*	1979/88 (9)	Warren, Laura	1989/00 (11)
Morris, Peter	2000/04 (4)	Watson, Jean	1983/87 (4)
Nagawe, Sacchi*	1996/97 (1)	Whitehouse, William*	1977/87 (10)
Naumoff, Carl	1989/90 (8)	Whitley, Harold†*	1974/78 (4)
<b>Neal, Bob†</b>	1998/10 (12)	Young, Shirley	2002/08 (5)
Neufeld, Roy	1993/94 (1)	<b>Zettler, Nanette</b>	2008/10 (2)

## An Early History of RTO/ERO Toronto District 16 ~ 1973

(From the RTO/ERO Toronto District Archives, Author Unknown)

2010 marked the 37<sup>th</sup> anniversary of RTO/ERO [Toronto]. Retired teachers have good reason to celebrate the foresight and initiative of those who pioneered the founding and growth of our provincial and local district associations.

Toronto is proud to report that the founder and first provincial president of RTO/ERO, **Art McAdam**, was a Toronto member. Mr. McAdam died in the spring of 1993. He had successfully fought for indexed pensions for us all.

Our first district executive met on Wednesday, October 10, 1973. Our first President was **Murdoch McIver** with executive **Allen Sweetman, Vicki McNabb and John Ball, Margaret Kennedy, Ted Stubbs, Bill Darbyshire and Harold Tufts**. There was no newsletter but notices were mailed to members. In 1973, our membership was 540; in 1993 it was well over 1,000. We are now beyond the 4000 member level. 